

Course Descriptions NonDegree 2013-2014

Course Title Schooling & Learning in organisations
 Course Code EBC2032
 ECTS Credits 6,5
 Assessment None

Period	Start	End	Mon	Tue	Wed	Thu	Fri
1	2-9-2013	25-10-2013		X			X

Level Introductory
 Coordinator Selma van der Haar, Maike Gerken For more information:s.vanderhaar@maastrichtuniversity.nl; m.gerken@maastrichtuniversity.nl

Language of instruction English

Goals Students understand and are able to apply concepts and theories of learning and knowledge-use in a workplace context and are able to suggest Human Resource Management strategies to promote learning as an essential feature of (organisational) life.
 Next students will work on the following general competencies: critical reading & thinking, communication skills and giving feedback, presentation skills and teamwork.

Description Why is it so difficult to capture and disseminate knowledge? Why is sharing expertise within teams, organisations or companies a challenge for experts and managers? Why is learning from each other in small groups and teams so difficult? Why does schooling not automatically result in increased performance?

The present course will introduce you in the emerging field of expertise development, knowledge sharing, and team learning. The course is based on insights from the cognitive and learning sciences. It analyses learning demands within organisations, and identifies key variables that play a role when people learn together in a training setting or at the workplace. Critical design rules are identified which stimulate learning in organisations. This course is relevant for students who are interested in socio-cognitive foundations of learning, training and development. Theoretical insights are applied in the analysis of a variety of practical situations characterized by people working and learning (together).

Literature no handbook
 Specific articles are selected.

Prerequisites Exchange students need to be interested in issues of Cognition, Learning behaviour, Education, and Training. An advanced level of English

Teaching methods PBL / Assignment / Groupwork

Assessment methods Final Paper / Written Exam

Evaluation in previous academic year For the complete evaluation of this course please click <http://iwio-sbe.maastrichtuniversity.nl/rapporten.asp?referrer=codeUM>

This course belongs to the following programme / specialisation

Bachelor Economics and Business Economics	IBE Electives
Specialisation International Economic Studies	
SBE Exchange Bachelor	Bachelor Courses
SBE Exchange Master	Bachelor Courses
SBE Non Degree Courses	Bachelor Courses