

Course Descriptions Master 2014-2015

Course Title	Advanced Research in organisations							
Course Code	EBC4139							
ECTS Credits	6,5							
Assessment	None							
Period	Period	Start	End	Mon	Tue	Wed	Thu	Fri
	1	1-9-2014	24-10-2014	C				
Level	Advanced							
Coordinator	Martin Carree For more information:m.carree@maastrichtuniversity.nl							
Language of instruction	English							
Goals	To familiarize students with contents and research methods in the domain of Organisation Studies; To stimulate students to critically reflect on research design and different approaches to test research models; To enhance students' understanding of research at an advanced level.							
Description	<p>The course Advanced Research in Organisations is aimed at understanding organisational research, assessment, and evaluation to identify organisational issues/problems/challenges in order to improve organisational and individual functioning/performance.</p> <p>The course examines some of the fundamental theoretical concepts, contemporary scientific research methods, data collection and analyses, measurement issues, and professional report writing and - presentation.</p> <p>The primary focus is on the practical application of research methods aimed at improving organisational/HRM policies and performance.</p> <p>Procedure: At the start of the course, students together choose a topic from the field of organisation/HRM/cross-cultural studies in which they are interested. Next they develop a testable research model with the constructs they want to examine (e.g., moderation or mediation model) from an appropriate theoretical perspective. Next, the research design will be chosen and measurement issues will be discussed. Archival datasets or small scale data collection will make it possible to test the proposed model and to write down and discuss the results according to professional standards.</p> <p>Key words for this course are: Research design, Organisation studies, HRM studies</p> <p>Note: additional information about assessment methods: short final paper and presentation</p>							
Literature	There is no prescribed literature. Literature will be selected from various scientific journals, for example: Academy of Management Journal, Human Resource Management, Journal of International Business Studies, Human Relations, Leadership Quarterly, and Group and Organization Management.							
Prerequisites	<p>This course is meant for:</p> <ul style="list-style-type: none"> - students who have chosen the organisation track or the organisation & strategy track within the Research Masters in International Business. The course can serve as a preparation for the Research Master Thesis; - for early stage Ph-D students. <p>It is assumed that students are familiar with the main theories of organisation and with major research approaches. This course will help students to learn what kind of research is done in this particular field.</p>							
Teaching methods	Presentation / Assignment / Groupwork							
Assessment methods	Final Paper							
Evaluation in previous academic year	For the complete evaluation of this course please click http://iwio-sbe.maastrichtuniversity.nl/rapporten.asp?referrer=codeUM							
This course belongs to the following programme / specialisation	Master Business Research				Free Electives			
	Master Business Research				Organisation & Strategy			
	Master Business Research Track OR				Free Electives			