

# Course Descriptions Master 2015-2016

Course Title Advanced Research in organisations  
 Course Code EBC4139  
 ECTS Credits 6,5  
 Assessment Whole/Half Grades

Period	Period	Start	End	Mon	Tue	Wed	Thu	Fri
1		31-8-2015	23-10-2015	C				

Level Advanced  
 Coordinator Martin Carree For more information:m.carree@maastrichtuniversity.nl  
 Language of instruction English  
 Goals To familiarize students with contents and research methods in the domain of Organisation Studies;  
 To stimulate students to critically reflect on research design and different approaches to test research models;  
 To enhance students' understanding of research at an advanced level.

Description The course Advanced Research in Organisations is aimed at understanding organisational research, assessment, and evaluation to identify organisational issues/problems/challenges in order to improve organisational and individual functioning/performance.  
 The course examines some of the fundamental theoretical concepts, contemporary scientific research methods, data collection and analyses, measurement issues, and professional report writing and - presentation.  
 The primary focus is on the practical application of research methods aimed at improving organisational/HRM policies and performance.

Procedure:  
 At the start of the course, students together choose a topic from the field of organisation/HRM/cross-cultural studies in which they are interested. Next they develop a testable research model with the constructs they want to examine (e.g., moderation or mediation model) from an appropriate theoretical perspective. Next, the research design will be chosen and measurement issues will be discussed. Archival datasets or small scale data collection will make it possible to test the proposed model and to write down and discuss the results according to professional standards.

Key words for this course are: Research design, Organisation studies, HRM studies

Note: additional information about assessment methods: short final paper and presentation

Literature There is no prescribed literature. Literature will be selected from various scientific journals, for example: Academy of Management Journal, Human Resource Management, Journal of International Business Studies, Human Relations, Leadership Quarterly, and Group and Organization Management.

Prerequisites This course is meant for:  
 - students who have chosen the organisation track or the organisation & strategy track within the Research Masters in International Business. The course can serve as a preparation for the Research Master Thesis;  
 - for early stage PhD-D students.  
 It is assumed that students are familiar with the main theories of organisation and with major research approaches. This course will help students to learn what kind of research is done in this particular field.

Teaching methods Presentation / Assignment / Groupwork

Assessment methods Final Paper

Evaluation in previous academic year For the complete evaluation of this course please click <http://iwio-sbe.maastrichtuniversity.nl/rapporten.asp?referrer=codeUM>

This course belongs to the following programme / specialisation

Master Business Research	Free Electives
Master Business Research	Organisation & Strategy
Master Business Research Track OR	Free Electives