

Course Descriptions NonDegree 2015-2016

Course Title Organisational Behaviour
 Course Code EBC2048
 ECTS Credits 6,5
 Assessment Whole/Half Grades

Period	Start	End	Mon	Tue	Wed	Thu	Fri
5	11-4-2016	3-6-2016		X			X

Level Intermediate

Coordinator Hannes Günter For more information: h.guenter@maastrichtuniversity.nl

Language of instruction English

Goals After the completion of this course students should
 be familiar with advanced theories of organisational behaviour (OB) that help in understanding why people and groups in organisations behave as they do;
 be able to read, understand and critically evaluate different types of academic literature: large-scale studies, case studies, theoretical articles, and review articles;
 be able to conduct reasonably sophisticated discussions about conflicting approaches and to form well-founded and - where necessary - critical opinions on these approaches;
 be able to apply OB concepts for diagnosing and analysing problems in organisations and to use this knowledge for suggesting and evaluating problem solutions.

Description This course will build on topics discussed during other courses in the major of Organisation. While comparative management addresses the cultural impact on management decisions, Organisational design the structural decision made by management, Organisational behaviour will focus on what people actually do in an Organisation and how their behaviour affects Organisational performance. A manager can design an Organisation fitting its institutional environment, but Organisational performance can remain at a low level if the employees within an Organisation have: low motivation, high stress level and power conflicts. This course will thus focus on employment related situations. Topics discussed on an individual level will be: motivation, perception, learning and attitudes. On a group level the topics are: group decision making, teams and power and conflict.

Literature To be announced at Eleum.

Prerequisites Students should have basic knowledge of Organisational theory. Prior courses in the field of Organisation, management and Organisational design are advantageous.
 An advanced level of English

Teaching methods PBL / Presentation / Lecture / Groupwork

Assessment methods Final Paper / Participation

Evaluation in previous academic year For the complete evaluation of this course please click <http://iwio-sbe.maastrichtuniversity.nl/rapporten.asp?referrer=codeUM>

This course belongs to the following programme / specialisation

Bachelor Economics and Business Economics Specialisation Economics	IBE Electives
Bachelor Economics and Business Economics Specialisation Economics and Management of Information	Free Electives
Bachelor Economics and Business Economics Specialisation International Business Economics	Business Elective
Bachelor Economics and Business Economics Specialisation International Business Economics	Major Organisation
Bachelor International Business Specialisation Emerging Markets	Major Organisation
Bachelor International Business	Business Electives (Major Accounting)
Bachelor International Business	Business Electives (Major Finance)
Bachelor International Business	Business Electives (Major Information Management)
Bachelor International Business	Business Electives (Major Marketing)
Bachelor International Business	Business Electives (Major Strategy)
Bachelor International Business	Business Electives (Major Supply Chain Management)
Bachelor International Business	Major Organisation
SBE Exchange Bachelor	Bachelor Exchange Courses
SBE Exchange Master	Bachelor Exchange Courses
SBE Non Degree Courses	Bachelor Courses