

Course Descriptions Bachelor 2016-2017

Course Title Human Resource Management
 Course Code EBC2163
 ECTS Credits 6,5
 Assessment Whole/Half Grades

| Period | Period | Start | End | Mon | Tue | Wed | Thu | Fri |
|--------|--------|-----------|----------|-----|-----|-----|-----|-----|
| 5 | | 18-4-2017 | 9-6-2017 | | | | | |

Level Intermediate
 Coordinator Bas van Diepen For more information: b.vandiepen@maastrichtuniversity.nl
 Language of instruction

Goals This Human Resource Management course aims at introducing students to the field of human resource management by reporting both theory and practice. The goals of the course are to introduce students to the various issues that arise in human resource management, as well as to familiarise students with the various tools available to deal with these issues and to provide a framework for evaluating the effectiveness and efficiency of different tools in different cases. Obviously, the descriptive nature of this course invites students to develop a critical understanding of the management of human resources in various business contexts. This implies that you will not learn how to run and practice HRM but rather why certain phenomena occur in the field of HRM and in the context of different organisational environments.

Description The course is based on the assumption that there is no single 'one best way' of managing human resources but rather that a range of approaches may be applicable to any one Organisation, depending on its environment, its business context and its employees. Consecutive issues in this course among others are: HRM in business organisations, strategy and strategic HRM; human resources and staffing, compensation; HRM in small enterprises and and benchmarking HRM.

Literature selection of book chapters and journal articles

Prerequisites Students need to have an advanced level of English and the ability to read and understand articles from scientific journals. For exchange students: fluid mastery of English and capacity to read academic journal articles An advanced level of English.

Keywords
 Teaching methods PBL / Presentation / Assignment / Groupwork

Assessment methods Participation / Written Exam

Evaluation in previous academic year For the complete evaluation of this course please click <http://iwio-sbe.maastrichtuniversity.nl/rapporten.asp?referrer=codeUM>

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| This course belongs to the following programme / specialisation | Bachelor Economics and Business Economics Specialisation Economics | IBE Electives |
| | Bachelor Economics and Business Economics Specialisation Emerging Markets | Business Electives |
| | Bachelor Economics and Business Economics Specialisation Emerging Markets | Major Organisation |
| | Bachelor Economics and Business Economics Specialisation Economics and Management of Information | Free Electives |
| | Bachelor Economics and Business Economics Specialisation International Business Economics | Business Electives |
| | Bachelor Economics and Business Economics Specialisation International Business Economics | Major Organisation |
| | Bachelor International Business Specialisation Emerging Markets | Major Organisation |
| | Bachelor International Business | Business Electives (Major Accounting) |
| | Bachelor International Business | Business Electives (Major Finance) |
| | Bachelor International Business | Business Electives (Major Information Management) |
| | Bachelor International Business | Business Electives (Major Marketing) |
| | Bachelor International Business | Business Electives (Major Strategy) |
| | Bachelor International Business | Business Electives (Major Supply Chain Management) |
| | Bachelor International Business | Major Organisation |
| | SBE Exchange Bachelor | Bachelor Exchange Courses |
| | SBE Exchange Master | Bachelor Exchange Courses |
| | SBE Non Degree Courses | Bachelor Courses |