

Course Descriptions NonDegree 2016-2017

Course Title Organisational Learning and Development
 Course Code EBC4048
 ECTS Credits 6,5
 Assessment Whole/Half Grades

| Period | Period | Start | End | Mon | Tue | Wed | Thu | Fri |
|--------|--------|------------|------------|-----|-----|-----|-----|-----|
| 2 | | 31-10-2016 | 22-12-2016 | X/E | | X/E | | |

Level Advanced
 Coordinator Melvyn Hamstra For more information:m.hamstra@maastrichtuniversity.nl
 Language of instruction English
 Goals Having profound knowledge and understanding of theories, methods and tools in organizational learning and development
 Being able to diagnose and analyse issues in organizational learning and development
 Being able to apply organizational learning and development principles, evidence-based, to practice
 Being able to reflect on own experiences during the course
 Description Organizational learning refers to the process of discovery of new knowledge, changes in the repertoire of an organization, through which internal processes and external adaptation are improved. This course addresses theory and research on the complex, multi-faceted and multi-level phenomenon that is effective organizational learning in order to provide practical insights for consultants and managers to safeguard and improve the long-term adaptiveness of their organization. It also addresses the development of organizations on a broader scale, with organizational development implying different approaches to the planned, intentional intervention in an organization in order to optimize the organization's level of functioning.
 Literature To be announced on Eleum.
 Prerequisites Courses and workload are very demanding for all IB master courses. Exchange students need to have obtained a Bachelor degree in business.
 Advanced level of English.
 Teaching methods PBL / Presentation / Lecture / Assignment / Papers / Groupwork
 Assessment methods Final Paper / Participation
 Evaluation in previous academic year For the complete evaluation of this course please click <http://iwio-sbe.maastrichtuniversity.nl/rapporten.asp?referrer=codeUM>
 This course belongs to the following programme / specialisation

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| Master Business Research | IB Electives |
| Master Business Research Track OR | IB Electives |
| Master Human Decision Science | Electives |
| Master International Business Track Accountancy | Electives |
| Master International Business Track Controlling | Electives |
| Master International Business Track Entrepreneurship | Electives |
| Master International Business Track Finance | Electives |
| Master International Business Track Organisation | Electives |
| Master International Business Track Organisation | Organisation |
| Master International Business Track Strategy and Innovation | Electives |
| Master International Business Track Sustainable Finance | Electives |
| Master Management of Learning | Compulsory Courses |
| SBE Exchange Master | Master Exchange Courses |
| SBE Non Degree Courses | Master Courses |