## **Course Descriptions Master 2017-2018**

Description       To enhance students' understanding of research at an advanced level.         Description       The course Advanced Research in Organisational issues/problems/challenges in order to improve organisational and individual functioning/performance.         The course examines some of the fundamental theoretical concepts, contemporary scientific research methods, data collection and analyses, measurement issues, and professional report writing and - presentation.         The primary focus is on the practical application of research methods aimed at improving organisational/HRM policies and performance.         Procedure:         At the start of the course, students together choose a topic from the field of organisation/HRM/cross-cultural studies in which they are interested. Next they develop a testable research model with the constructs they want to examine (e.g., moderation or mediation model) from an appropriate theoretical perspective. Next, the research design will be chosen and measurement issues will be discussed. Archival datasets or small scale data collection will make it possible to test the proposed model and to write down and discuss the results according to professional standards.         Key words for this course are: Research design, Organisation studies, HRM studies         Note: additional information about assessment methods: short final paper and presentation         There is no prescribed literature. Literature will be selected form various scientific journals, for example:	Course Descriptions N	Master 201	7-2018						
ECTS Credits       9.5         Assessment       None         Period       Period       End       Mon       Tue       Wed       Thu       Fri         1       4-9-2017       Z7-10-2017       C       Evel       Advanced         Coordinator       Simon de Jong For more information:s.dejong@maastrichtuniversity.nl       Language of instruction       English         Goals       To familiarize students with contents and research methods in the domain of Organisation Studies; To enhance students' understanding of research at an advanced level.       Description         Description       The course Advanced Research in Organisational issues/problems/challenges in order to improve organisational research, assessment, and evaluation to identify organisational issues/problems/challenges in order to improve organisational research and an advanced.         Description       The course Advanced Research in Organisations is sues/problems/challenges in order to improve organisational and individual functioning/performance.         Procedure:       At the start of the course, students together choose a topic from the field of organisation/HRM/cross-cultural studies in which they are interested. Next they develop a testable research model with the constructs they want to examine (e.g., moderation or mediation model) from an appropriate theoretical perspective. Next, the research design will be discussed. Archival datasels or small scale data collection will have a topic from the field of organisation/HRM/cross-cultural studies in which they are interested. Next the ydevelop a testable research model w	Course Title								
Assessment       None         Period       Start       End       Mon       Tue       Wed       Tu       Fri         Level       Advanced       Event       C       Event	Course Code	EBC4139							
Period       Note of the course	ECTS Credits	6,5							
1       4-92017       27-10-2017       C       Intervention       Intervention         1       4-92017       27-10-2017       C       Intervention       Intervention         Language of instruction       English       Simon de Jong For more information:s.dejong@maastrichtuniversity.nl       Language of instruction         Goals       To familiarize students to critically reflect on research design and different approaches to test research models to critically reflect on research design and different approaches to test research models to critically reflect on research design and different approaches to test research models to critically reflect and and and students to an expected design and different approaches to test research models to critically reflect and and and and and individual functioning/performance.         Description       The course Advanced Research in Organisational issues/problems/challenges in order to improve organisational and individual functioning/performance.       The course examines some of the fundamental theoretical concepts, contemporary scientific research methods, dim and second analyses, measurement issues, and professional report writing and - methods, dim and individual functioning/performance.       Procedure:         At the start of the course, students together choose a topic from the field of organisation/HRM/cross-cultural studies in which they are interested. Next they develop a testable research model write down and discuss the results according to professional studies.         Literature       There is no prescribed literature. Literature will be discussed. Archival datasets or small scale data collection will make t possible to	Assessment	None							
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