

## Course Descriptions NonDegree 2018-2019

Course Title Comparative Management  
 Course Code EBC2067  
 ECTS Credits 6,5  
 Assessment Whole/Half Grades

| Period | Start      | End        | Mon | Tue | Wed | Thu | Fri |
|--------|------------|------------|-----|-----|-----|-----|-----|
| 2      | 29-10-2018 | 21-12-2018 | X/E |     | X/E |     |     |

Level Intermediate  
 Coordinator Bas van Diepen For more information:b.vandiepen@maastrichtuniversity.nl  
 Language of instruction English

Goals The course is aimed at the study of management in different contexts and different international contexts more in particular. In the course we examine and compare management practices across countries, institutional environments and cultures. That also incorporates the different contexts that different industries and different professional and functional backgrounds provide. The purpose of teaching Comparative Management is to provide students with comprehensive knowledge of various management styles practiced by managers in different countries and different business contexts, with the aim of preparing them to manage different organisations successfully. The intention is to help them to develop an awareness of the concepts of culture and institutions and their pervasive and hidden influence on behaviour in organisations, particularly with respect to management and management practices. We want students to become familiar with the types of situations and issues that managers confront when working internationally or in otherwise diverging contexts (e.g., functional areas, professions and industries) and to appreciate the impact of working in a different context on one's personal behaviour.

Description Comparative Management analyses the extent to which management principles are applicable from one business context (e.g., industry or country) to another. Comparative Management seeks to determine the applicability of mainstream management know-how to other contexts. For example, the rise of many countries in Asia from being a developing country to global powerhouse status, the unprecedented transformation of societies through the adoption of market culture, and the economic integration in Europe have made it an imperative to explore alternative management approaches to standard theories.

Note: Moreover Presentation/Facilitation will be part of the Assessment methods.

Literature Scientific journal articles and textbook chapters.

Prerequisites None, but some prior courses on organisation, management, leadership, organisational behaviour and the like greatly enhance the fruitfulness of this course. An advanced level of English.

Teaching methods PBL / Presentation / Lecture

Assessment methods Participation / Written Exam

Evaluation in previous academic year For the complete evaluation of this course please click <http://iwio-sbe.maastrichtuniversity.nl/rapporten.asp?referrer=codeUM>

This course belongs to the following programme / specialisation

|   |  |
|---|--|
| Bachelor Economics and Business Economics - Economics                               | IBE Electives                                      |
| Bachelor Economics and Business Economics - Emerging Markets                        | Business Electives                                 |
| Bachelor Economics and Business Economics - Emerging Markets                        | Major Organisation                                 |
| Bachelor Economics and Business Economics - Economics and Management of Information | Free Electives                                     |
| Bachelor Economics and Business Economics - International Business Economics        | Business Electives                                 |
| Bachelor Economics and Business Economics - International Business Economics        | Major Organisation                                 |
| Bachelor International Business - Emerging Markets                                  | Major Organisation                                 |
| Bachelor International Business   | Business Electives (Major Accounting)              |
| Bachelor International Business   | Business Electives (Major Finance)                 |
| Bachelor International Business   | Business Electives (Major Information Management)  |
| Bachelor International Business   | Business Electives (Major Marketing)               |
| Bachelor International Business   | Business Electives (Major Strategy)                |
| Bachelor International Business   | Business Electives (Major Supply Chain Management) |
| Bachelor International Business   | Major Organisation                                 |
| SBE Exchange Bachelor   | Bachelor Exchange Courses                          |
| SBE Exchange Master   | Bachelor Exchange Courses                          |
| SBE Non Degree Courses  | Bachelor Courses                                   |