

Course Descriptions Bachelor 2019-2020

Course Title Human Resource Management
 Course Code EBC2163
 ECTS Credits 6,5
 Assessment Whole/Half Grades

| Period | Start | End | Mon | Tue | Wed | Thu | Fri |
|--------|-----------|----------|-----|-----|-----|-----|-----|
| 5 | 14-4-2020 | 5-6-2020 | X | | | X | |

Level Intermediate
 Coordinator Bas van Diepen For more information: b.vandiepen@maastrichtuniversity.nl
 Language of instruction

Goals This Human Resource Management course aims at introducing students to the field of human resource management by reporting from both theory and practice. The goals of the course are to introduce students to the various issues that arise in human resource management, as well as to familiarise students with the various tools available to deal with these issues and to provide a framework for evaluating the effectiveness and efficiency of different tools in different cases. Obviously, the descriptive nature of this course invites students to develop a critical understanding of the management of human resources in various business contexts. This implies that you will not learn how to run and practice HRM but rather why certain phenomena occur in the field of HRM and in the context of different organisational environments.

Description The course is based on the assumption that there is no single 'one best way' of managing human resources but rather that a range of approaches may be applicable to any one organisation, depending on its environment, its business context and its employees. Consecutive issues in this course among others are: HRM in business organisations, strategy and strategic HRM; human resources and staffing, compensation; HRM in small enterprises and benchmarking HRM.

Literature selection of book chapters and journal articles

Prerequisites Students need to have an advanced level of English and the ability to read and understand articles from scientific journals. For exchange students: fluid mastery of English and capacity to read academic journal articles An advanced level of English.

Keywords

Teaching methods PBL / Presentation / Assignment / Groupwork

Assessment methods Participation / Written Exam / Presentation

Evaluation in previous academic year For the complete evaluation of this course please click <http://iwio-sbe.maastrichtuniversity.nl/rapporten.asp?referrer=codeUM>

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| This course belongs to the following programme / specialisation | Bachelor Economics and Business Economics - Economics | Year 3 International Business Economics Elective(s) |
| | Bachelor Economics and Business Economics - Emerging Markets | Year 3 Elective Course(s) |
| | Bachelor Economics and Business Economics - Economics and Management of Information | Year 2+3 Elective Course(s) |
| | Bachelor Economics and Business Economics - International Business Economics | Year 3 Business Elec(s) - Maj Inf Mgmt |
| | Bachelor Economics and Business Economics - International Business Economics | Year 3 Business Elec(s) - Maj Macro |
| | Bachelor Economics and Business Economics - International Business Economics | Year 3 Business Elec(s) - Maj Micro |
| | Bachelor Economics and Business Economics - International Business Economics | Year 3 Core Course(s) - Maj Org |
| | Bachelor International Business - Emerging Markets | Year 3 Elective Course(s) |
| | Bachelor International Business | Year 3 Business Elec(s) - Maj Accounting |
| | Bachelor International Business | Year 3 Business Elec(s) - Maj Finance |
| | Bachelor International Business | Year 3 Business Elec(s) - Maj Inf Mgmt |
| | Bachelor International Business | Year 3 Business Elec(s) - Maj Marketing |
| | Bachelor International Business | Year 3 Business Elec(s) - Maj SCM |
| | Bachelor International Business | Year 3 Business Elec(s) - Maj Strategy |
| | Bachelor International Business | Year 3 Core Course(s) - Maj Org |
| | Pre-master International Business specialisation Organisation: Management, Change and Consultancy | Disciplinary Course(s) |
| | Pre-master Learning and Development in Organisations | Disciplinary Course(s) |
| | SBE Exchange Bachelor | Bachelor Exchange Courses |
| | SBE Exchange Master | Bachelor Exchange Courses |
| | SBE Non Degree Courses | Bachelor Courses |