Course Descriptions Master 2020-2021

Course Title Sustainable Finance, Management and Strategy

Course Code FBC4211 **ECTS Credits** 6.5

Whole/Half Grades Assessment

Period Period Start End Mon Tue Wed Thu Fri

> 31-8-2020 16-10-2020

Level Advanced

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Language of instruction

Description

Goals The mainstream business community is in urgent need of ways to transform sustainability challenges into

competitive advantages. Achieving that goal requires business professionals with an early understanding of how sustainability issues run as a common thread through strategy, management and control, finance, and marketing. This course discusses sustainability in a business context through this multidisciplinary perspective. By doing so, students will be able to understand how businesses can address sustainability to be more competitive and create economic benefits for both the firm and society. Also, to achieve that goal, students will learn how sustainability affects businesses in their strategy formation, their performance

management, measurement and control, their reporting, and their financing decisions.

PLEASE NOTE THAT THE INFORMATION ABOUT THE TEACHING AND ASSESSMENT METHOD(S) PLEASE NOTE THAT THE INFORMATION ABOUT THE TEACHING AND ASSESSMENT METHOD(S) USED IN THIS COURSE IS WITH RESERVATION. THE INFORMATION PROVIDED HERE IS BASED ON THE COURSE SETUP PRIOR TO THE CORONAVIRUS CRISIS. AS A CONSEQUENCE OF THE CRISIS, COURSE COORDINATORS MAY BE FORCED TO CHANGE THE TEACHING AND ASSESSMENT METHODS USED. THE MOST UP-TO-DATE INFORMATION ABOUT THE TEACHING/ASSESSMENT METHOD(S) WILL BE AVAILABLE IN THE COURSE SYLLABUS.

SYLLABUS.

This course discusses the implications of global sustainability challenges for the development of strategy, management systems, and financing policies of companies. We combine key theoretical and empirical studies from various disciplines to understand how companies can undertake steps to adopt sustainability principles in ways that serve both their business gnals and society at large. Rather than perceiving sustainability issues as constraints on their business goals and society at large. Rather than perceiving sustainability issues as constraints on performance, students learn how profit-oriented companies can identify sustainability challenges that are strategically relevant to the company, and which affect the competiveness and long-run performance of their Organisations. After such issues have been integrated in corporate and business strategy, managers must be aware that those strategic benefits that firms can reap with corporate sustainability performance may be intangible and may materialize slowly. These features of corporate sustainability can make it complicated for firms to set the right targets for employees, create adequate benchmarks for measuring progress, provide workers the right incentives to behave towards ultimate sustainability goals, make internally consistent

financial stakeholders. Translating strategy to actions along these lines thus becomes central to the second part of the course.

The course is taught using use a collection of top-ranked academic and high-impact practitioner-oriented

articles, and cases that help students to confront theory with practice

Prerequisites Courses and workload are demanding for all IB Master courses. Exchange students need to have obtained a

Bachelor degree in business. The course touches on topics from the domains of strategy (core competencies, resource-based view of the firm, Porter-generic strategies), management, (financial) accounting, corporate finance (cost of capital, valuation), and marketing. Students are expected to understand the key basic concepts from these domains, as is taught in typical bachelor business programs. Analytical skills,

financing decisions, and report properly on corporate sustainability performance to external financial and non-

understanding of excel, and an advanced level of English are required.

Keywords

Literature

Teaching methods PBL / Lecture / Assignment Participation / Written Exam Assessment methods

Evaluation in previous academic

This course belongs to the following programme / specialisation

For the complete evaluation of this course please click http://iwiosbe.maastrichtuniversity.nl/rapporten.asp?referrer=codeUM

Master Business Research - No specialisation Year 1 Disc - IB Sustainable Finance Master Business Research - Operations Research Year 1 Elective Course(s) Master Business Research - Operations Research Year 2 Elective Course(s)

Master International Business - Sustainable Finance Compulsory Course(s)

SBE Non Degree Courses **Master Courses**