

Course Title	Job Performance and the Employment Relationship
Course Code	EBC2138
ECTS Credits	6,5
Assessment	Whole/Half Grades

Level	Intermediate
Coordinator	Steffen Kuenn For more information:s.kuenn@maastrichtuniversity.nl
Language of instruction	English
Goals	<p>Understanding of a firm's trade-offs I recruiting, rewarding and developing workers</p> <p>Understanding trade-offs in job design and allocation of workers to tasks and jobs</p> <p>Understanding of the economic principles that can be used for these and related HRM decisions and policies</p> <p>Skills how to use and refine such personnel policies in the practice of a firm</p>

Literature Lazear E.P. and M. Gibbs (2015), *Personnel Economics in Practice*, 3rd ed, Wiley, New York.
The textbook is supplemented with a few academic journal articles.

Teaching methods	PBL / Presentation / Lecture / Assignment / Groupwork
Assessment methods	Final Paper / Participation / Written Exam

This course belongs to the following programme / specialisation	Bachelor Economics and Business Economics - Emerging Markets	Year 3 Elective Course(s)
	Bachelor Economics and Business Economics - International Business Economics	Year 3 Economics Elec(s) - Maj Accounting
	Bachelor Economics and Business Economics - International Business Economics	Year 3 Economics Elec(s) - Maj Finance
	Bachelor Economics and Business Economics - International Business Economics	Year 3 Economics Elec(s) - Maj Inf Mgmt
	Bachelor Economics and Business Economics - International Business Economics	Year 3 Economics Elec(s) - Maj Marketing
	Bachelor Economics and Business Economics - International Business Economics	Year 3 Economics Elec(s) - Maj Org
	Bachelor Economics and Business Economics - International Business Economics	Year 3 Economics Elec(s) - Maj SCM
	Bachelor Economics and Business Economics - International Business Economics	Year 3 Economics Elec(s) - Maj Strategy
	Bachelor Fiscal Economics	Year 2 Elective Course(s)
	Bachelor International Business - Emerging Markets	Year 3 Elective Course(s)
	Bachelor International Business	Year 3 Economics Elec(s) - Maj Accounting
	Bachelor International Business	Year 3 Economics Elec(s) - Maj Finance
	Bachelor International Business	Year 3 Economics Elec(s) - Maj Inf Mgmt
	Bachelor International Business	Year 3 Economics Elec(s) - Maj Marketing
	Bachelor International Business	Year 3 Economics Elec(s) - Maj Org
	Bachelor International Business	Year 3 Economics Elec(s) - Maj SCM
	Bachelor International Business	Year 3 Economics Elec(s) - Maj Strategy
	SBE Exchange Bachelor	Bachelor Exchange Courses
	SBE Exchange Master	Bachelor Exchange Courses
	SBE Non Degree Courses	Bachelor Courses