

Course Descriptions NonDegree 2020-2021

Course Title Organisational Learning
 Course Code EBC4048
 ECTS Credits 6,5
 Assessment Whole/Half Grades

| Period | Period | Start | End | Mon | Tue | Wed | Thu | Fri |
|--------|------------|------------|-----|-----|-----|-----|-----|-----|
| 2 | 26-10-2020 | 11-12-2020 | X | | | X | | |

Level Advanced
 Coordinator Anna Huppertz For more information:anna.huppertz@maastrichtuniversity.nl
 Language of instruction English

Goals Having profound knowledge and understanding of theories, methods, and tools in organizational learning.
 Being able to diagnose and analyse issues in organizational learning.
 Being able to use evidence-based organizational learning insights to make recommendations for the organizational practices of management and design.
 Being able to reflect on own experiences during the course.

Description PLEASE NOTE THAT THE INFORMATION ABOUT THE TEACHING AND ASSESSMENT METHOD(S) USED IN THIS COURSE IS WITH RESERVATION. THE INFORMATION PROVIDED HERE IS BASED ON THE COURSE SETUP PRIOR TO THE CORONAVIRUS CRISIS. AS A CONSEQUENCE OF THE CRISIS, COURSE COORDINATORS MAY BE FORCED TO CHANGE THE TEACHING AND ASSESSMENT METHODS USED. THE MOST UP-TO-DATE INFORMATION ABOUT THE TEACHING/ASSESSMENT METHOD(S) WILL BE AVAILABLE IN THE COURSE SYLLABUS.

Organizational learning refers to processes involved in the discovery and application of new knowledge in organizations and to the changes in organizational repertoires, through which internal processes and external adaptation are improved. This course addresses theory and research on the complex, multi-faceted, and multi-level phenomenon that is effective organizational learning, in order to improve practical insights for consultants and managers to safeguard and improve the long-term adaptiveness of their organization. As such, this course addresses how different elements that make up an organization (structure, culture, teams, leaders, and individuals) all form factors that contribute to developing and managing a learning organization.

Literature To be announced on Eleum.

Prerequisites Courses and workload are very demanding for all IB master courses. Exchange students need to have obtained a Bachelor degree in business.
 Advanced level of English.

Teaching methods PBL / Presentation / Lecture / Assignment / Papers / Groupwork

Assessment methods Final Paper / Participation

Evaluation in previous academic year For the complete evaluation of this course please click <http://iwio-sbe.maastrichtuniversity.nl/rapporten.asp?referrer=codeUM>

This course belongs to the following programme / specialisation

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| Master Business Research - No specialisation | Year 1 Disc - IB Org: Mgmt, Change and Consultancy |
| Master Business Research - Operations Research | Year 1 Elective Course(s) |
| Master Business Research - Operations Research | Year 2 Elective Course(s) |
| Master Human Decision Science | Elective Course(s) |
| Master International Business - Accounting and Business Information Technology | Elective Course(s) |
| Master International Business - Entrepreneurship and Business Development | Elective Course(s) |
| Master International Business - Managerial Decision-Making and Control | Elective Course(s) |
| Master International Business - Information Management and Business Intelligence | Elective Course(s) |
| Master International Business - Marketing-Finance | Elective Course(s) |
| Master International Business - Organisation: Management, Change and Consultancy | Compulsory Course(s) |
| Master International Business - Strategic Corporate Finance | Elective Course(s) |
| Master International Business - Strategic Marketing | Elective Course(s) |
| Master International Business - Strategy and Innovation | Elective Course(s) |
| Master International Business - Supply Chain Management | Elective Course(s) |
| Master International Business - Sustainable Finance | Elective Course(s) |
| Master Learning and Development in Organisations | Compulsory Course(s) |
| SBE Exchange Master | Master Exchange Courses |
| SBE Non Degree Courses | Master Courses |