

## Course Descriptions Bachelor 2023-2024

Course Title	Management of Organisations
Course Code	EBC2008
ECTS Credits	6,5
Assessment	Whole/Half Grades

Period	Start	End	Mon	Tue	Wed	Thu	Fri
1	4-9-2023	20-10-2023		L	X		X

Level Intermediate

Coordinator Simon de Jong, Jandre Jansen van Rensburg For more information:s.dejong@maastrichtuniversity.nl; j.jansenvanrensburg@maastrichtuniversity.nl

Language of instruction English

Goals The course has three overarching learning objectives:  
 1. To acquire theoretical understanding and knowledge of topics within management of organizations.  
 2. To increase your ability to apply concepts of management and organization.  
 3. To develop your reflective awareness with respect to process factors as well as your own assumptions and beliefs regarding management.

First, we aim to broaden your theoretical understanding and knowledge of topics related to management of organizations. This also implies that you will learn how to build a basic research model within any of the management of organizations topics. Second, besides theoretical insights, this course offers you the possibility to apply your newly gained knowledge by working on a team assignment in which you analyze a business example. For this, you will need to interview a manager. Third, you will have opportunities to reflect and practice competences that are needed when managing. You will receive constructive feedback concerning your presentation and facilitation skills. In addition, you will be reflecting your global citizenship and interpersonal competences.

Description This course aims to stimulate your critical thinking and personal development rather than providing clear-cut management recipes. We will discuss the dilemmas that managers face in the changing management environment. Examples of topics that will be discussed are: management myths and realities, paradox thinking, organizational design, teams, learning, leadership, and corporate social responsibility.

Literature The course builds upon articles from academic journals and the business press and a textbook.

Prerequisites \* Knowledge of Management and Organisation concepts at a basic level (e.g. first year course MOM1.1 and Strategy 1.4)  
 \* An advanced level of English

Teaching methods PBL / Presentation / Lecture / Assignment / Groupwork / Research / Skills

Assessment methods Participation / Written Exam / Assignment / Presentation

Evaluation in previous academic year For the complete evaluation of this course please click <http://iwio-sbe.maastrichtuniversity.nl/rapporten.asp?referrer=codeUM>

This course belongs to the following programme / specialisation

Bachelor Economics and Business Economics - Economics and Management of Information	Year 2+3 Elective Course(s)
Bachelor International Business - Emerging Markets	Year 2 Core Course(s)
Bachelor International Business	Year 2 Compulsory Course(s)
SBE Exchange Bachelor	Bachelor Exchange Courses
SBE Exchange Master	Bachelor Exchange Courses
SBE Non Degree Courses	Bachelor Courses