

Course Descriptions Master 2024-2025 DRAFT

Course Title	Competence-based Coaching							
Course Code	EBC4099							
ECTS Credits	4,0							
Assessment	Pass / Fail							
Period	Period	Start	End	Mon	Tue	Wed	Thu	Fri
	Year	2-9-2024	6-7-2025	C				
Level	Advanced							
Coordinator	Inken Gast, Wendy Nuis For more information:i.gast@maastrichtuniversity.nl; w.nuis@maastrichtuniversity.nl							
Language of instruction	English							
Goals	<ol style="list-style-type: none">1. Students define personal learning needs.2. Students proactively seek feedback and use this feedback for further professional development.3. Students reflect on own competence development.4. Students reflectively communicate in oral and/or written form.							
Description	<p>Content: Through Competence-based Coaching (CBC), students are supported in the development of employability competencies as described in the profile of the programme. Didactical concept: The activities in the CBC follow a returning cycle of goal-setting, planning of activities and reflection on competence development. a) Goal setting: based on a self-assessment and an identification of the competencies that (s)he wants to develop, the student develops a personal development plan (PDP) b) Planning: based on the goals the student makes a planning for their own competency development and possible resources. c) Reflection: The student describes learning activities and their influence on the development of the competencies. The acquired or developed competencies are proven. All these elements are part of an individual competence documentation. The context of the competence development is "the ideal job" after graduation. Each student is supported by two coaches (one academic coach from the ERD department and one professional coach from the L&D field). Furthermore, students work in groups to support each other during their competence development. Assessment: The competence documentation is assessed by a team of assessors (general criterion: is competence development shown? and are students able to reflect on their development?). This team of assessors includes at least one representative of the professional field. Furthermore, students need to give a pitch about their developed competencies.</p>							
Literature	No specific handbook. Specific articles when necessary							
Prerequisites	No specific prerequisites required							
Teaching methods	Lecture / Assignment / Groupwork / Coaching							
Assessment methods	Attendance / Oral Exam / Portfolio							
Evaluation in previous academic year	For the complete evaluation of this course please click http://iwio-sbe.maastrichtuniversity.nl/rapporten.asp?referrer=codeUM							
This course belongs to the following programme / specialisation	Master Learning and Development in Organisations Compulsory Course(s)							