

## Course Descriptions Exchange 2021-2022

| Course Title   | Leadership  |  |  |  |                           |  |                           |                               |                    |  |                      |                     |                         |                        |                |   |  |
|--|---|--|--|--|---------------------------|--|---------------------------|-------------------------------|--------------------|--|----------------------|---------------------|-------------------------|------------------------|----------------|---|--|
| Course Code  | EBC4042   |  |  |  |                           |  |                           |                               |                    |  |                      |                     |                         |                        |                |   |  |
| ECTS Credits   | 6,5   |  |  |  |                           |  |                           |                               |                    |  |                      |                     |                         |                        |                |   |  |
| Assessment   | Whole/Half Grades   |  |  |  |                           |  |                           |                               |                    |  |                      |                     |                         |                        |                |   |  |
| Period   | <table border="1"> <thead> <tr> <th>Period</th> <th>Start</th> <th>End</th> <th>Mon</th> <th>Tue</th> <th>Wed</th> <th>Thu</th> <th>Fri</th> </tr> </thead> <tbody> <tr> <td>4</td> <td>31-1-2022</td> <td>25-3-2022</td> <td>X</td> <td></td> <td></td> <td>X</td> <td></td> </tr> </tbody> </table>   | Period                                       | Start  | End  | Mon                       | Tue  | Wed                       | Thu                           | Fri                | 4  | 31-1-2022            | 25-3-2022           | X                       |                        |                | X |  |
| Period   | Start   | End  | Mon  | Tue  | Wed                       | Thu  | Fri                       |                               |                    |  |                      |                     |                         |                        |                |   |  |
| 4  | 31-1-2022   | 25-3-2022                                    | X  |  |                           | X  |                           |                               |                    |  |                      |                     |                         |                        |                |   |  |
| Level  | Advanced  |  |  |  |                           |  |                           |                               |                    |  |                      |                     |                         |                        |                |   |  |
| Coordinator  | Simon de Jong For more information:s.dejong@maastrichtuniversity.nl   |  |  |  |                           |  |                           |                               |                    |  |                      |                     |                         |                        |                |   |  |
| Language of instruction  | English   |  |  |  |                           |  |                           |                               |                    |  |                      |                     |                         |                        |                |   |  |
| Goals  | <p>This Leadership course has the following goals:</p> <ol style="list-style-type: none"> <li>1. To introduce students to the complexity of today's leadership challenges.</li> <li>2. To familiarise students with theories and empirical research on leadership.</li> <li>3. To enable students to handle the diagnosis and analysis of leadership issues and to use this knowledge for the suggestion, comparison and evaluation of problem solutions.</li> <li>4. To develop students' reflective awareness with respect to their own values, assumptions, expectations and beliefs regarding leadership and to increase their ability to analyse and transform their own leadership behaviour.</li> </ol>                    |  |  |  |                           |  |                           |                               |                    |  |                      |                     |                         |                        |                |   |  |
| Description  | <p>This course will introduce you to the world of leadership in different ways. You will explore the topic through the academic lens by studying past and current theoretical perspectives and empirical research. In addition you will be asked to reflect on the practical implications of theories and research thereby taking into account the complexity of today's leadership challenges. Finally, a personal development perspective on leadership is introduced by reflective practice regarding your own leadership behaviour.</p> <p>Assessment methods: facilitation, final paper(s), participation</p>  |  |  |  |                           |  |                           |                               |                    |  |                      |                     |                         |                        |                |   |  |
| Literature   | To be announced: textbook(s) and articles.  |  |  |  |                           |  |                           |                               |                    |  |                      |                     |                         |                        |                |   |  |
| Prerequisites  | <p>Courses and workload are very demanding for all IB Master courses. Exchange students need to have obtained a bachelor degree with a major in Business. Exchange students need to major in organisation in their Master.</p> <p>An advanced level of English is required.</p> <p>Please note, next to the final paper, students will be assessed by means of assignments/papers during the course, too.</p>   |  |  |  |                           |  |                           |                               |                    |  |                      |                     |                         |                        |                |   |  |
| Teaching methods   | PBL / Presentation / Lecture / Assignment / Papers / Groupwork  |  |  |  |                           |  |                           |                               |                    |  |                      |                     |                         |                        |                |   |  |
| Assessment methods   |   |  |  |  |                           |  |                           |                               |                    |  |                      |                     |                         |                        |                |   |  |
| Evaluation in previous academic year   | For the complete evaluation of this course please click <a href="http://iwio-sbe.maastrichtuniversity.nl/rapporten.asp?referrer=codeUM">http://iwio-sbe.maastrichtuniversity.nl/rapporten.asp?referrer=codeUM</a>   |  |  |  |                           |  |                           |                               |                    |  |                      |                     |                         |                        |                |   |  |
| This course belongs to the following programme / specialisation                  | <table border="0"> <tr> <td>Master Business Research - No specialisation</td> <td>Year 1 Disc - IB Org: Mgmt, Change and Consultancy</td> </tr> <tr> <td>Master Business Research - Operations Research</td> <td>Year 1 Elective Course(s)</td> </tr> <tr> <td>Master Business Research - Operations Research</td> <td>Year 2 Elective Course(s)</td> </tr> <tr> <td>Master Human Decision Science</td> <td>Elective Course(s)</td> </tr> <tr> <td>Master International Business - Organisation: Management, Change and Consultancy</td> <td>Compulsory Course(s)</td> </tr> <tr> <td>SBE Exchange Master</td> <td>Master Exchange Courses</td> </tr> <tr> <td>SBE Non Degree Courses</td> <td>Master Courses</td> </tr> </table> | Master Business Research - No specialisation | Year 1 Disc - IB Org: Mgmt, Change and Consultancy | Master Business Research - Operations Research | Year 1 Elective Course(s) | Master Business Research - Operations Research | Year 2 Elective Course(s) | Master Human Decision Science | Elective Course(s) | Master International Business - Organisation: Management, Change and Consultancy | Compulsory Course(s) | SBE Exchange Master | Master Exchange Courses | SBE Non Degree Courses | Master Courses |   |  |
| Master Business Research - No specialisation                                     | Year 1 Disc - IB Org: Mgmt, Change and Consultancy  |  |  |  |                           |  |                           |                               |                    |  |                      |                     |                         |                        |                |   |  |
| Master Business Research - Operations Research                                   | Year 1 Elective Course(s)   |  |  |  |                           |  |                           |                               |                    |  |                      |                     |                         |                        |                |   |  |
| Master Business Research - Operations Research                                   | Year 2 Elective Course(s)   |  |  |  |                           |  |                           |                               |                    |  |                      |                     |                         |                        |                |   |  |
| Master Human Decision Science  | Elective Course(s)  |  |  |  |                           |  |                           |                               |                    |  |                      |                     |                         |                        |                |   |  |
| Master International Business - Organisation: Management, Change and Consultancy | Compulsory Course(s)  |  |  |  |                           |  |                           |                               |                    |  |                      |                     |                         |                        |                |   |  |
| SBE Exchange Master  | Master Exchange Courses   |  |  |  |                           |  |                           |                               |                    |  |                      |                     |                         |                        |                |   |  |
| SBE Non Degree Courses   | Master Courses  |  |  |  |                           |  |                           |                               |                    |  |                      |                     |                         |                        |                |   |  |