

Course Descriptions None 2015-2016

Course Title Organizational Change and Consultancy
 Course Code EBC4047
 ECTS Credits 6,5
 Assessment Whole/Half Grades

| Period | Start | End | Mon | Tue | Wed | Thu | Fri |
|--------|-----------|------------|-----|-----|-----|-----|-----|
| 1 | 31-8-2015 | 23-10-2015 | X/E | | | X/E | |

Level Advanced
 Coordinator Hannes Günter For more information:h.guenter@maastrichtuniversity.nl
 Language of instruction English

Goals You will learn about different mechanisms that cause organisations to change. We also deal with the effects of change and the role that consultants can and cannot play in the change process.

Description This course aims at furthering students' understanding of the development of organisations over time and how this development may or may not be influenced or even 'managed'. The course consists of two parts. First, we look at change 'from the outside in'. A broad overview is provided of the theoretical and empirical literature on the nature of organisational change and the processes involved. In the second part of the course, we take an "inside look" at the change process and study Organisational interventions by management consultants. We study the consultancy industry, learn to differentiate among types of consultants, and assess the challenges that consultants and clients face.

Note:
 Next to participation and written exam, FACILITATION is also assessed. Tutorial groups (seminars) are the primary teaching methods.

Literature journal articles
 book chapters

Prerequisites Standard Organisation Theory as in, for instance, Daft (2010): Organisation Theory and Design Courses and workload are very demanding for all IB Master courses. Exchange students need to have obtained a Bachelor degree in business. Exchange students need to major in organisation in their Master. An advanced level of English.

Teaching methods Presentation / Lecture

Assessment methods Participation / Written Exam

Evaluation in previous academic year For the complete evaluation of this course please click <http://iwio-sbe.maastrichtuniversity.nl/rapporten.asp?referrer=codeUM>

This course belongs to the following programme / specialisation

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|---|-------------------------|
| Master Business Research | IB Electives |
| Master Business Research Track OR | IB Electives |
| Master Human Decision Science | Electives |
| Master International Business Track Accountancy | Electives |
| Master International Business Track Controlling | Electives |
| Master International Business Track Entrepreneurship | Electives |
| Master International Business Track Finance | Electives |
| Master International Business Track Organisation | Electives |
| Master International Business Track Organisation | Organisation |
| Master International Business Track Strategy and Innovation | Electives |
| Master International Business Track Sustainable Finance | Electives |
| Master Management of Learning | Compulsory Courses |
| SBE Exchange Master | Master Exchange Courses |
| SBE Non Degree Courses | Master Courses |