Course Descriptions None 2015-2016

Course Title	Organisational Change and Consultancy
Course Code	EBC4047
ECTS Credits	6,5
Assessment	Whole/Half Grades

Period

Period	Start	End	Mon	Tue	Wed	Thu	Fri
1	31-8-2015	23-10-2015	X/E			X/E	

Level	Advanced
Coordinator	Hannes Günter For more information:h.guenter@maastrichtuniversity.nl
Language of instruction	English
Goals	You will learn about different mechanisms that cause organisations to change. We also deal with the effects of change and the role that consultants can and cannot play in the change process.
Description	This course aims at furthering students' understanding of the development of organisations over time and how this development may or may not be influenced or even 'managed'. The course consists of two parts. First, we look at change 'from the outside in'. A broad overview is provided of the theoretical and empirical literature on the nature of organisational change and the processes involved. In the second part of the course, we take an "inside look" at the change process and study Organisational interventions by management consultants. We study the consultancy industry, learn to differentiate among types of consultants, and assess the challenges that consultants and clients face. Note: Next to participation and written exam, FACILITATION is also assessed. Tutorial groups (seminars) are the primary teaching methods.
Literature	journal articles book chapters
Prerequisites	Standard Organisation Theory as in, for instance, Daft (2010): Organisation Theory and Design Courses and workload are very demanding for all IB Master courses. Exchange students need to have obtained a Bachelor degree in business. Exchange students need to major in organisation in their Master. An advanced level of English.
Teaching methods	Presentation / Lecture
Assessment methods	Participation / Written Exam
Evaluation in previous academic year	For the complete evaluation of this course please click http://iwio-sbe.maastrichtuniversity.nl/rapporten.asp?referrer=codeUM

This course belongs to the following programme / specialisation

Master Business Research	IB Electives
Master Business Research Track OR	IB Electives
Master Human Decision Science	Electives
Master International Business Track Accountancy	Electives
Master International Business Track Controlling	Electives
Master International Business Track Entrepreneurship	Electives
Master International Business Track Finance	Electives
Master International Business Track Organisation	Electives
Master International Business Track Organisation	Organisation
Master International Business Track Strategy and Innovation	Electives
Master International Business Track Sustainable Finance	Electives
Master Management of Learning	Compulsory Courses
SBE Exchange Master	Master Exchange Courses
SBE Non Degree Courses	Master Courses