Course Descriptions None 2016-2017

Course Title	Organisational Learning and Development
Course Code	EBC4048
ECTS Credits	6,5
Assessment	Whole/Half Grades

Period

Period	Start	End	Mon	Tue	Wed	Thu	Fri
2	31-10-2016	22-12-2016	X/E		X/E		

Level	Advanced
Coordinator	Melvyn Hamstra For more information:m.hamstra@maastrichtuniversity.nl
Language of instruction	English
Goals	Having profound knowledge and understanding of theories, methods and tools in organizational learning and development Being able to diagnose and analyse issues in organizational learning and development Being able to apply organizational learning and development principles, evidence-based, to practice Being able to reflect on own experiences during the course
Description	Organizational learning refers to the process of discovery of new knowledge, changes in the repertoire of an organization, through which internal processes and external adaptation are improved. This course addresses theory and research on the complex, multi-faceted and multi-level phenomenon that is effective organizational learning in order to provide practical insights for consultants and managers to safeguard and improve the long-term adaptiveness of their organization. It also addresses the development of organizations on a broader scale, with organizational development implying different approaches to the planned, intentional intervention in an organization in order to optimize the organization's level of functioning.
Literature	To be announced on Eleum.
Prerequisites	Courses and workload are very demanding for all IB master courses. Exchange students need to have obtained a Bachelor degree in business. Advanced level of English.
Teaching methods	PBL / Presentation / Lecture / Assignment / Papers / Groupwork
Assessment methods	Final Paper / Participation
Evaluation in previous academic year	For the complete evaluation of this course please click http://iwio-sbe.maastrichtuniversity.nl/rapporten.asp?referrer=codeUM

This course belongs to the following programme / specialisation

Master Business Research	IB Electives
Master Business Research Track OR	IB Electives
Master Human Decision Science	Electives
Master International Business Track Accountancy	Electives
Master International Business Track Controlling	Electives
Master International Business Track Entrepreneurship	Electives
Master International Business Track Finance	Electives
Master International Business Track Organisation	Electives
Master International Business Track Organisation	Organisation
Master International Business Track Strategy and Innovation	Electives
Master International Business Track Sustainable Finance	Electives
Master Management of Learning	Compulsory Courses
SBE Exchange Master	Master Exchange Courses
SBE Non Degree Courses	Master Courses