

Course Descriptions None 2016-2017

Course Title	Organisational Learning and Development																												
Course Code	EBC4048																												
ECTS Credits	6,5																												
Assessment	Whole/Half Grades																												
Period	<table border="1"> <thead> <tr> <th>Period</th> <th>Start</th> <th>End</th> <th>Mon</th> <th>Tue</th> <th>Wed</th> <th>Thu</th> <th>Fri</th> </tr> </thead> <tbody> <tr> <td>2</td> <td>31-10-2016</td> <td>22-12-2016</td> <td>X/E</td> <td></td> <td>X/E</td> <td></td> <td></td> </tr> </tbody> </table>	Period	Start	End	Mon	Tue	Wed	Thu	Fri	2	31-10-2016	22-12-2016	X/E		X/E														
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Level	Advanced																												
Coordinator	Melvyn Hamstra For more information:m.hamstra@maastrichtuniversity.nl																												
Language of instruction	English																												
Goals	<p>Having profound knowledge and understanding of theories, methods and tools in organizational learning and development</p> <p>Being able to diagnose and analyse issues in organizational learning and development</p> <p>Being able to apply organizational learning and development principles, evidence-based, to practice</p> <p>Being able to reflect on own experiences during the course</p>																												
Description	<p>Organizational learning refers to the process of discovery of new knowledge, changes in the repertoire of an organization, through which internal processes and external adaptation are improved. This course addresses theory and research on the complex, multi-faceted and multi-level phenomenon that is effective organizational learning in order to provide practical insights for consultants and managers to safeguard and improve the long-term adaptiveness of their organization. It also addresses the development of organizations on a broader scale, with organizational development implying different approaches to the planned, intentional intervention in an organization in order to optimize the organization's level of functioning.</p>																												
Literature	To be announced on Eleum.																												
Prerequisites	<p>Courses and workload are very demanding for all IB master courses. Exchange students need to have obtained a Bachelor degree in business.</p> <p>Advanced level of English.</p>																												
Teaching methods	PBL / Presentation / Lecture / Assignment / Papers / Groupwork																												
Assessment methods	Final Paper / Participation																												
Evaluation in previous academic year	For the complete evaluation of this course please click http://iwio-sbe.maastrichtuniversity.nl/rapporten.asp?referrer=codeUM																												
This course belongs to the following programme / specialisation	<table border="0"> <tr> <td>Master Business Research</td> <td>IB Electives</td> </tr> <tr> <td>Master Business Research Track OR</td> <td>IB Electives</td> </tr> <tr> <td>Master Human Decision Science</td> <td>Electives</td> </tr> <tr> <td>Master International Business Track Accountancy</td> <td>Electives</td> </tr> <tr> <td>Master International Business Track Controlling</td> <td>Electives</td> </tr> <tr> <td>Master International Business Track Entrepreneurship</td> <td>Electives</td> </tr> <tr> <td>Master International Business Track Finance</td> <td>Electives</td> </tr> <tr> <td>Master International Business Track Organisation</td> <td>Electives</td> </tr> <tr> <td>Master International Business Track Organisation</td> <td>Organisation</td> </tr> <tr> <td>Master International Business Track Strategy and Innovation</td> <td>Electives</td> </tr> <tr> <td>Master International Business Track Sustainable Finance</td> <td>Electives</td> </tr> <tr> <td>Master Management of Learning</td> <td>Compulsory Courses</td> </tr> <tr> <td>SBE Exchange Master</td> <td>Master Exchange Courses</td> </tr> <tr> <td>SBE Non Degree Courses</td> <td>Master Courses</td> </tr> </table>	Master Business Research	IB Electives	Master Business Research Track OR	IB Electives	Master Human Decision Science	Electives	Master International Business Track Accountancy	Electives	Master International Business Track Controlling	Electives	Master International Business Track Entrepreneurship	Electives	Master International Business Track Finance	Electives	Master International Business Track Organisation	Electives	Master International Business Track Organisation	Organisation	Master International Business Track Strategy and Innovation	Electives	Master International Business Track Sustainable Finance	Electives	Master Management of Learning	Compulsory Courses	SBE Exchange Master	Master Exchange Courses	SBE Non Degree Courses	Master Courses
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