

Course Descriptions None 2017-2018

Course Title	Organisational Change and Consultancy																										
Course Code	EBC4047																										
ECTS Credits	6,5																										
Assessment	Whole/Half Grades																										
Period	<table border="1"> <thead> <tr> <th>Period</th> <th>Start</th> <th>End</th> <th>Mon</th> <th>Tue</th> <th>Wed</th> <th>Thu</th> <th>Fri</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>4-9-2017</td> <td>27-10-2017</td> <td>X/E</td> <td></td> <td></td> <td>X/E</td> <td></td> </tr> </tbody> </table>	Period	Start	End	Mon	Tue	Wed	Thu	Fri	1	4-9-2017	27-10-2017	X/E			X/E											
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1	4-9-2017	27-10-2017	X/E			X/E																					
Level	Advanced																										
Coordinator	Hannes Günter For more information:h.guenter@maastrichtuniversity.nl																										
Language of instruction	English																										
Goals	You will learn about different mechanisms that cause organisations to change. We also deal with the effects of change and the role that consultants can and cannot play in the change process.																										
Description	<p>This course aims at furthering students' understanding of the development of organisations over time and how this development may or may not be influenced or even 'managed'. The course consists of two parts. First, we look at change 'from the outside in'. A broad overview is provided of the theoretical and empirical literature on the nature of organisational change and the processes involved. In the second part of the course, we take an "inside look" at the change process and study Organisational interventions by management consultants. We study the consultancy industry, learn to differentiate among types of consultants, and assess the challenges that consultants and clients face.</p> <p>Note: Next to participation and written exam, FACILITATION is also assessed. Tutorial groups (seminars) are the primary teaching methods.</p>																										
Literature	journal articles book chapters																										
Prerequisites	Standard Organisation Theory as in, for instance, Daft (2010): Organisation Theory and Design Courses and workload are very demanding for all IB Master courses. Exchange students need to have obtained a Bachelor degree in business. Exchange students need to major in organisation in their Master. An advanced level of English.																										
Teaching methods	Presentation / Lecture / Groupwork																										
Assessment methods	Participation / Written Exam																										
Evaluation in previous academic year	For the complete evaluation of this course please click http://iwio-sbe.maastrichtuniversity.nl/rapporten.asp?referrer=codeUM																										
This course belongs to the following programme / specialisation	<table border="0"> <tr> <td>Master Business Research</td> <td>IB Electives</td> </tr> <tr> <td>Master Business Research Track OR</td> <td>IB Electives</td> </tr> <tr> <td>Master Human Decision Science</td> <td>Electives</td> </tr> <tr> <td>Master International Business Specialisation Accountancy</td> <td>Electives</td> </tr> <tr> <td>Master International Business Specialisation Controlling</td> <td>Electives</td> </tr> <tr> <td>Master International Business Specialisation Entrepreneurship and SME Management</td> <td>Electives</td> </tr> <tr> <td>Master International Business Specialisation Organisation: Management, Change and Consultancy</td> <td>Compulsory Courses</td> </tr> <tr> <td>Master International Business Specialisation Strategic Corporate Finance</td> <td>Electives</td> </tr> <tr> <td>Master International Business Specialisation Strategy and Innovation</td> <td>Electives</td> </tr> <tr> <td>Master International Business Specialisation Sustainable Finance</td> <td>Electives</td> </tr> <tr> <td>Master Management of Learning</td> <td>Compulsory Courses</td> </tr> <tr> <td>SBE Exchange Master</td> <td>Master Exchange Courses</td> </tr> <tr> <td>SBE Non Degree Courses</td> <td>Master Courses</td> </tr> </table>	Master Business Research	IB Electives	Master Business Research Track OR	IB Electives	Master Human Decision Science	Electives	Master International Business Specialisation Accountancy	Electives	Master International Business Specialisation Controlling	Electives	Master International Business Specialisation Entrepreneurship and SME Management	Electives	Master International Business Specialisation Organisation: Management, Change and Consultancy	Compulsory Courses	Master International Business Specialisation Strategic Corporate Finance	Electives	Master International Business Specialisation Strategy and Innovation	Electives	Master International Business Specialisation Sustainable Finance	Electives	Master Management of Learning	Compulsory Courses	SBE Exchange Master	Master Exchange Courses	SBE Non Degree Courses	Master Courses
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