Course Descriptions None 2019-2020

Course Title	Organisational Learning
Course Code	EBC4048
ECTS Credits	6,5
Assessment	None

Period

Period	Start	End	Mon	Tue	Wed	Thu	Fri
2	28-10-2019	20-12-2019	X/E		X/E		

Level	Advanced
Coordinator	Melvyn Hamstra For more information:m.hamstra@maastrichtuniversity.nl
Language of instruction	English
Goals	Having profound knowledge and understanding of theories, methods, and tools in organizational learning. Being able to diagnose and analyse issues in organizational learning. Being able to use evidence-based organizational learning insights to make recommendations for the organizational practices of management and design. Being able to reflect on own experiences during the course.
Description	Organizational learning refers to processes involved in the discovery and application of new knowledge in organizations and to the changes in organizational repertoires, through which internal processes and external adaptation are improved. This course addresses theory and research on the complex, multi-faceted, and multi-level phenomenon that is effective organizational learning, in order to improve practical insights for consultants and managers to safeguard and improve the long-term adaptiveness of their organization. As such, this course addresses how different elements that make up an organization (structure, culture, teams, leaders, and individuals) all form factors that contribute to developing and managing a learning organization.
Literature	To be announced on Eleum.
Prerequisites	Courses and workload are very demanding for all IB master courses. Exchange students need to have obtained a Bachelor degree in business. Advanced level of English.
Teaching methods	PBL / Presentation / Lecture / Assignment / Papers / Groupwork
Assessment methods	Final Paper / Participation
Evaluation in previous academic year	For the complete evaluation of this course please click http://iwio-sbe.maastrichtuniversity.nl/rapporten.asp?referrer=codeUM

This course belongs to the following programme / specialisation

Master Business Research - No specialisation	Year 1 Disc - IB Org: Mgmt, Change and Consultancy
Master Business Research - Operations Research	Year 1 Elective Course(s)
Master Business Research - Operations Research	Year 2 Elective Course(s)
Master Human Decision Science	Elective Course(s)
Master International Business - Accountancy	Elective Course(s)
Master International Business - Controlling	Elective Course(s)
Master International Business - Entrepreneurship and SME Management	Elective Course(s)
Master International Business - Organisation: Management, Change and Consultancy	Compulsory Course(s)
Master International Business - Strategic Corporate Finance	Elective Course(s)
Master International Business - Strategy and Innovation	Elective Course(s)
Master International Business - Sustainable Finance	Elective Course(s)
Master Learning and Development in Organisations	Compulsory Course(s)
SBE Exchange Master	Master Exchange Courses
SBE Non Degree Courses	Master Courses