

Course Descriptions None 2019-2020

Course Title	Economics @Work								
Course Code	EBC4196								
ECTS Credits	6,5								
Assessment	None								
Period	<table border="1"><thead><tr><th>Period</th><th>Start</th><th>End</th><th>Mon</th><th>Tue</th><th>Wed</th><th>Thu</th><th>Fri</th></tr></thead><tbody></tbody></table>	Period	Start	End	Mon	Tue	Wed	Thu	Fri
Period	Start	End	Mon	Tue	Wed	Thu	Fri		
Level	Advanced								
Coordinator	Steffen Kuenn For more information:s.kuenn@maastrichtuniversity.nl								
Language of instruction	English								
Goals	<p>Understanding how incentives affect the behaviour of workers in employment relations (principal-agent theory; tournaments; career concerns). Decision making and organisation of work within firms (authority; team production; information flows, job design). The economics of management.</p> <p>Skills to interpret empirical models in the field of personnel economics. Skills to analyse work-related issues in economic terms.</p>								
Description	<p>THIS COURSE HAS BEEN CANCELLED. SEE THE "TRANSITIONAL REGULATIONS" IN THE "EDUCATION AND EXAMINATION REGULATIONS" (EER) TO FIND OUT IF YOU CAN STILL REGISTER FOR THE COURSE AND/OR THE EXAM/RESIT.</p> <p>Explicit and implicit Incentives play an important role in the worker-firm relationship. Firms want to attract workers with knowledge and traits that match their demands. They have to motivate them to work in accordance with the organisation's goals and to productively assign workers to tasks and jobs. Workers are concerned about their pay, their tasks and decision rights, their working conditions, and their career opportunities. In this course you will use economic models and empirical applications to understand the worker-firm relationship, including the role of management.</p>								
Literature	Selection of scientific articles related to theoretical and empirical personnel economics and organizational economics								
Prerequisites	Intermediate microeconomics with game theory and asymmetric information, e.g. Varian H.R. (2010), intermediate microeconomics, A modern approach.								
Teaching methods	PBL								
Assessment methods	Final Paper / Participation / Oral Exam								
Evaluation in previous academic year	For the complete evaluation of this course please click http://iwio-sbe.maastrichtuniversity.nl/rapporten.asp?referrer=codeUM								
This course belongs to the following programme / specialisation									