# Course Descriptions None 2022-2023

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| Course Title | Organisational Learning |
| Course Code | EBC4048 |
| ECTS Credits | 6,5 |
| Assessment | Whole/Half Grades |

Period

| Period | Start | End | Mon | Tue | Wed | Thu | Fri |
|---|---|---|---|---|---|---|---|
| 2 | 31-10-2022 | 16-12-2022 | X | | X | | |

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| Level | Intermediate/Advanced |
| Coordinator | Anna Huppertz For more information:anna.huppertz@maastrichtuniversity.nl |
| Language of instruction | English |
| Goals | Having profound knowledge and understanding of theories, methods, and tools in organizational learning.<br>Being able to diagnose and analyse issues in organizational learning.<br>Being able to use evidence-based organizational learning insights to make recommendations for the organizational practices of management and design.<br>Being able to reflect on own experiences during the course. |
| Description | PLEASE NOTE THAT THE INFORMATION ABOUT THE TEACHING AND ASSESSMENT METHOD(S) USED IN THIS COURSE IS WITH RESERVATION. A RE-EMERGENCE OF THE CORONAVIRUS AND NEW COUNTERMEASURES BY THE DUTCH GOVERNMENT MIGHT FORCE COORDINATORS TO CHANGE THE TEACHING AND ASSESSMENT METHODS USED. THE MOST UP-TO-DATE INFORMATION ABOUT THE TEACHING/ASSESSMENT METHOD(S) WILL BE AVAILABLE IN THE COURSE SYLLABUS.<br><br>Organizational learning refers to processes of discovering new knowledge at individual, team, and organizational levels, and capturing knowledge in repositories such as procedures, systems, and culture. By learning, firms improve their internal processes, external adaptation, and performance. It is therefore not surprising that learning is at the core of many modern practices such as Lean Management, Scrum, Agility, and so on. This course addresses classic and contemporary theory on organizational learning in order to understand how to improve learning in organizations. |
| Literature | To be announced: academic articles |
| Prerequisites | Courses and workload are very demanding for all IB master courses. Exchange students need to have obtained a Bachelor degree in business.<br>Advanced level of English. |
| Teaching methods | Presentation / Assignment / Papers / Groupwork |
| Assessment methods | Assignment / Presentation |
| Evaluation in previous academic year | For the complete evaluation of this course please click http://iwio-sbe.maastrichtuniversity.nl/rapporten.asp?referrer=codeUM |

This course belongs to the following programme / specialisation

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| Master Business Research - No specialisation | Year 1 Disc - IB Org: Mgmt, Change and Consultancy |
| Master Business Research - Operations Research | Year 1 Elective Course(s) |
| Master Business Research - Operations Research | Year 2 Elective Course(s) |
| Master Human Decision Science | Elective Course(s) |
| Master International Business - Accounting and Business Information Technology | Elective Course(s) |
| Master International Business - Entrepreneurship and Business Development | Elective Course(s) |
| Master International Business - Managerial Decision-Making and Control | Elective Course(s) |
| Master International Business - Information Management and Business Intelligence | Elective Course(s) |
| Master International Business - Marketing-Finance | Elective Course(s) |
| Master International Business - Organisation: Management, Change and Consultancy | Compulsory Course(s) |
| Master International Business - Strategic Corporate Finance | Elective Course(s) |
| Master International Business - Strategic Marketing | Elective Course(s) |
| Master International Business - Strategy and Innovation | Elective Course(s) |
| Master International Business - Supply Chain Management | Elective Course(s) |
| Master International Business - Sustainable Finance | Elective Course(s) |
| Master Learning and Development in Organisations | Compulsory Course(s) |
| SBE Exchange Master | Master Exchange Courses |
| SBE Non Degree Courses | Master Courses |