# Course Descriptions None 2023-2024

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| Course Title | Organisational Change and Consultancy |
| Course Code | EBC4047 |
| ECTS Credits | 6,5 |
| Assessment | Whole/Half Grades |

Period

| Period | Start | End | Mon | Tue | Wed | Thu | Fri |
|---|---|---|---|---|---|---|---|
| 1 | 4-9-2023 | 20-10-2023 | X | | | X | |

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| Level | Advanced |
| Coordinator | Hannes Günter For more information:h.guenter@maastrichtuniversity.nl |
| Language of instruction | English |
| Goals | * Make sense of advanced organizational science literature and critically assess quantitative and qualitative empirical findings reported in top-tier journals<br>* Provide solutions to change-related issues in organizations by applying theoretical and empirical insights<br>* Co-facilitate tutorial sessions centred around one theme, substantiated with scientific literature, meant to be interactive and creative (e.g. case studies, role plays, debates or discussion)<br>* Take initiative and demonstrate leadership responsibilities as members of a facilitation team or as session leader vis-à-vis their peers<br>* Engage peers in collaborative learning and co-exploration of topics as an active and critical participant |
| Description | This course aims at furthering students' understanding of the development of organisations over time and how this development may or may not be influenced or even be ‘managed'. The course consists of two parts. First, we look at change ‘from the outside in'. A broad overview is provided of the theoretical and empirical literature on the nature of organisational change and the processes involved. In the second part of the course, we study organisational interventions by management consultants. We study the consultancy industry, learn to differentiate among types of management consultants, and assess the challenges that consultants and clients face. |
| Literature | Academic articles |
| Prerequisites | Standard Organisation Theory as in, for instance, Daft (2010): Organisation Theory and Design<br>Courses and workload are very demanding for all IB Master courses. Exchange students need to have obtained a Bachelor degree in business. Exchange students need to major in organisation in their Master. An advanced level of English. |
| Teaching methods | PBL / Presentation / Lecture / Assignment / Groupwork |
| Assessment methods | Participation / Written Exam / Presentation |
| Evaluation in previous academic year | For the complete evaluation of this course please click http://iwio-sbe.maastrichtuniversity.nl/rapporten.asp?referrer=codeUM |

This course belongs to the following programme / specialisation

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| Master Business Research - No specialisation | Year 1 Disc - IB Org: Mgmt, Change and Consultancy |
| Master Business Research - Operations Research | Elective Course(s) |
| Master International Business - Organisation: Management, Change and Consultancy | Compulsory Course(s) |
| Master Learning and Development in Organisations | Compulsory Course(s) |
| SBE Exchange Master | Master Exchange Courses |
| SBE Non Degree Courses | Master Courses |