

Course Descriptions None 2024-2025

Course Title Organizational Behaviour
 Course Code EBC2048
 ECTS Credits 6,5
 Assessment Whole/Half Grades

| Period | Start | End | Mon | Tue | Wed | Thu | Fri |
|--------|----------|-----------|-----|-----|-----|-----|-----|
| 4 | 3-2-2025 | 30-3-2025 | | X | | | X |

Level Intermediate
 Coordinator Hannes Günter For more information:h.guenter@maastrichtuniversity.nl
 Language of instruction English

Goals This course on Organisational Behaviour is meant to provide students with solid, evidence-based, and actionable knowledge on organisational behaviour. Organisational Behaviour, in a nutshell, investigates why people in organisations behave the way they do. After the completion of the course, students should be familiar with Organisational Behaviour theories; be able to read, understand, and critically evaluate Organisational Behaviour research findings including conceptual and empirical work; and be able to apply Organisational Behaviour concepts when diagnosing and solving business problems.

Description Organisational Behaviour focuses on what people do in an organisation and how their behaviour affects organisational performance. An organisation may be designed to fit its institutional environment, but organisational performance may still suffer because of low employee morale, high stress levels, and conflicts at the workplace. Issues discussed in the course cover a wide range of important topics from motivation, emotions, personality, and job satisfaction to work teams, power, communication, and organizational culture.

Literature * Robbins, S.P. and Judge, T.A. (2024). Organizational Behavior (Global edition, Updated 19th edition). Essex: Pearson Education Limited.
 * Academic articles from top-tier journals (e.g., Academy of Management Journal, Journal of Applied Psychology).

Prerequisites This course has been cancelled for the pre-master International Business specialisation Organisation: Management, Change and Consultancy.
 See the Bachelor Education and Examination Regulations for more information.
 The following rule applies to pre-master students who started the programme prior to academic year 2023-2024.
 Specifically:
 * Pre-master International Business specialisation Organisation: Management, Change and Consultancy TRANSITIONAL REGULATION (EBC2048):
 Students who have not been able to successfully complete "Organisational Behaviour" (EBC2048) before 2024-2025, do not comply with the requirement to successfully complete the pre-master in two academic years. Therefore, no additional examination options will be available.

PREREQUISITES:
 * Students should have basic knowledge of organisational theory. Prior courses in the field of organisation and management are advantageous.
 * An advanced level of English

Teaching methods PBL / Assignment / Papers / Groupwork
 Assessment methods Final Paper / Participation / Presentation

Evaluation in previous academic year For the complete evaluation of this course please click <http://iwio-sbe.maastrichtuniversity.nl/rapporten.asp?referrer=codeUM>

| This course belongs to the following programme / specialisation | |
|---|--|
| Bachelor Economics and Business Economics - Economics | Year 3 Business Elective(s) |
| Bachelor Economics and Business Economics - Emerging Markets | Year 3 Elective Course(s) |
| Bachelor Economics and Business Economics - Economics and Management of Information | Year 2+3 Elective Course(s) |
| Bachelor Economics and Business Economics - International Business Economics | Year 3 Business Elec(s) - Maj Inf Mgmt |
| Bachelor Economics and Business Economics - International Business Economics | Year 3 Business Elec(s) - Maj Macro |
| Bachelor Economics and Business Economics - International Business Economics | Year 3 Business Elec(s) - Maj Micro |
| Bachelor Economics and Business Economics - International Business Economics | Year 3 Core Course(s) - Maj Org |
| Bachelor International Business - Emerging Markets | Year 3 Elective Course(s) |
| Bachelor International Business | Year 3 Business Elec(s) - Maj Accounting |
| Bachelor International Business | Year 3 Business Elec(s) - Maj Finance |
| Bachelor International Business | Year 3 Business Elec(s) - Maj Inf Mgmt |
| Bachelor International Business | Year 3 Business Elec(s) - Maj Marketing |
| Bachelor International Business | Year 3 Business Elec(s) - Maj SCM |
| Bachelor International Business | Year 3 Business Elec(s) - Maj Strategy |
| Bachelor International Business | Year 3 Core Course(s) - Maj Org |
| SBE Exchange Bachelor | Bachelor Exchange Courses |
| SBE Exchange Master | Bachelor Exchange Courses |
| SBE Non Degree Courses | Bachelor Courses |
| Pre-master International Business specialisation Organisation: Management, Change and Consultancy | Cancelled |