

Course Descriptions None 2024-2025

Course Title	Leadership																
Course Code	EBC4042																
ECTS Credits	6,5																
Assessment	Whole/Half Grades																
Period	<table border="1"> <thead> <tr> <th>Period</th> <th>Start</th> <th>End</th> <th>Mon</th> <th>Tue</th> <th>Wed</th> <th>Thu</th> <th>Fri</th> </tr> </thead> <tbody> <tr> <td>4</td> <td>3-2-2025</td> <td>30-3-2025</td> <td>X</td> <td></td> <td></td> <td>X</td> <td></td> </tr> </tbody> </table>	Period	Start	End	Mon	Tue	Wed	Thu	Fri	4	3-2-2025	30-3-2025	X			X	
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4	3-2-2025	30-3-2025	X			X											
Level	Advanced																
Coordinator	Simon de Jong For more information:s.dejong@maastrichtuniversity.nl																
Language of instruction	English																
Goals	<p>This Leadership course has the following goals:</p> <ol style="list-style-type: none"> 1. To introduce students to the complexity of today's leadership challenges. 2. To familiarise students with theories and empirical research on leadership. 3. To enable students to handle the diagnosis and analysis of leadership issues and to use this knowledge for the suggestion, comparison and evaluation of problem solutions. 4. To develop students' reflective awareness with respect to their own values, assumptions, expectations and beliefs regarding leadership and to increase their ability to analyse and transform their own leadership behaviour. 																
Description	<p>This course will introduce you to the world of leadership in different ways. You will explore the topic through the academic lens by studying past and current theoretical perspectives and empirical research. In addition you will be asked to reflect on the practical implications of theories and research thereby taking into account the complexity of today's leadership challenges. Finally, a personal development perspective on leadership is introduced by reflective practice regarding your own leadership behaviour.</p> <p>Assessment methods: facilitation, final paper(s), participation</p>																
Literature	To be announced: textbook(s) and articles.																
Prerequisites	<p>This course is in transition for the master Business Research. See the Master Education and Examination Regulations for more information.</p> <p>The following rule applies to master Business Research students who started the programme prior to academic year 2024-2025. TRANSITIONAL REGULATION (EBC4042): The master Business Research has been discontinued. Courses of the Business Research master's programme will continue to be offered until and including academic year 2025-2026 with exam opportunities running until and including 2026-2027.</p> <p>PREREQUISITES: Courses and workload are very demanding for all IB Master courses. Exchange students need to have obtained a bachelor degree with a major in Business. Exchange students need to major in organisation in their Master.</p> <p>An advanced level of English is required.</p> <p>Please note, next to the final paper, students will be assessed by means of assignments/papers during the course, too.</p>																
Teaching methods	PBL / Presentation / Lecture / Assignment / Papers / Groupwork																
Assessment methods																	
Evaluation in previous academic year	For the complete evaluation of this course please click http://iwio-sbe.maastrichtuniversity.nl/rapporten.asp?referrer=codeUM																
This course belongs to the following programme / specialisation	<table border="0"> <tr> <td>Master Business Research - No specialisation</td> <td>Transitional Regulation</td> </tr> <tr> <td>Master Business Research - Operations Research</td> <td>Transitional Regulation</td> </tr> <tr> <td>Master Human Decision Science</td> <td>Elective Course(s)</td> </tr> <tr> <td>Master International Business - Organisation: Management, Change and Consultancy</td> <td>Compulsory Course(s)</td> </tr> <tr> <td>SBE Exchange Master</td> <td>Master Exchange Courses</td> </tr> <tr> <td>SBE Non Degree Courses</td> <td>Master Courses</td> </tr> </table>	Master Business Research - No specialisation	Transitional Regulation	Master Business Research - Operations Research	Transitional Regulation	Master Human Decision Science	Elective Course(s)	Master International Business - Organisation: Management, Change and Consultancy	Compulsory Course(s)	SBE Exchange Master	Master Exchange Courses	SBE Non Degree Courses	Master Courses				
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