Course Descriptions None 2024-2025

Course Title	Managers @ Work
Course Code	EBC4045
ECTS Credits	6,5
Assessment	Whole/Half Grades

Period

Period	Start	End	Mon	Tue	Wed	Thu	Fri
5	14-4-2025	8-6-2025	X			X	

Level	Advanced
Coordinator	Catarina Marques dos Santos, César Garnier For more information:c.marquesdossantos@maastrichtuniversity.nl; cesar.garnier@maastrichtuniversity.nl
Language of instruction	English
Goals	* Students demonstrate an advanced understanding of theories and models related to management by applying them to the managerial work in different contexts * Students know to find, evaluate, and use scientific insights to address managerial problems in different contexts * Students critically develop informed perspectives based on empirical evidence and theory and are mindful of managers' role in making well informed decisions * Students use scientific insights to form unbiased and well-informed opinions in discussions, work group, and their academic paper * Students construct evidence-based arguments for their reasoning in discussions, group work, and their academic paper * Students understand the impact of managerial work on others and society * Students understand the role of managers in fostering sustainable practices in organizations * Students develop awareness of ethical issues and tensions in managerial work * Students effectively communicate their ideas to academic and practitioner audiences across group discussion, facilitation, poster presentation, and assignment formats * Students initiate action, give direction, help others, and take responsibility in group assignments and facilitation formats * Students demonstrate the ability to plan ahead to meet various deadlines, and work effectively towards them
Description	Management is one of the most influential inventions of 20th century capitalism. Accordingly, there is plenty of literature on the roles and functions of managers and executives, both academic and more practitioner oriented. Quite a bit of what is written about managers may differ though from the reality of everyday managerial work. Managers best use an evidence-based approach to assess which advise is useful for them and their organizations. Similarly, you as a student should never forget to take a critical reflective stance towards all information provided. The course Managers@Work aims to provide an opportunity to explore the work of managers. The course invites you to take a critical stance towards management and its impact on society. Think about such pertinent questions like: "What does management look like? How do managers actually behave and perform, and why so? Which challenges do managers face during their careers? What impact do managers have on society? Are managers behaving responsibly? And if so, how?"
Literature	academic articles
Prerequisites	This course is in transition for the master Business Research. See the Master Education and Examination Regulations for more information. The following rule applies to master Business Research students who started the programme prior to academic year 2024-2025. TRANSITIONAL REGULATION (EBC4045): The master Business Research has been discontinued. Courses of the Business Research master's programme will continue to be offered until and including academic year 2025-2026 with exam opportunities running until and including 2026-2027. PREREQUISITES: Courses and workload are very demanding for all IB Master courses. Participants should have a bachelor degree with a major in Business or Economics. This also applies to exchange students. Exchange students need to major in organisation in their Master. An advanced level of English.
Teaching methods	Lecture / Papers / Groupwork
Assessment methods	Final Paper / Attendance / Participation / Assignment / Presentation
Evaluation in previous academic year	For the complete evaluation of this course please click http://iwio-sbe.maastrichtuniversity.nl/rapporten.asp?referrer=codeUM

This course belongs to the following programme / specialisation

Master Business Research - No specialisation	Transitional Regulation
Master Business Research - Operations Research	Transitional Regulation
Master Human Decision Science	Elective Course(s)
Master International Business - Accounting and Business Information Technology	Elective Course(s)
Master International Business - Entrepreneurship and Business Development	Elective Course(s)
Master International Business - Managerial Decision-Making and Control	Elective Course(s)
Master International Business - Information Management and Business Intelligence	Elective Course(s)
Master International Business - Marketing-Finance	Elective Course(s)
Master International Business - Organisation: Management, Change and Consultancy	Compulsory Course(s)
Master International Business - Strategic Corporate Finance	Elective Course(s)
Master International Business - Strategic Marketing	Elective Course(s)
Master International Business - Strategy and Innovation	Elective Course(s)
Master International Business - Supply Chain Management	Elective Course(s)
Master International Business - Sustainable Finance	Elective Course(s)
SBE Exchange Master	Master Exchange Courses
SBE Non Degree Courses	Master Courses