Course Descriptions None 2024-2025

Course Title	Organisational Change and Consultancy
Course Code	EBC4047
ECTS Credits	6,5
Assessment	Whole/Half Grades

Period

Period	Start	End	Mon	Tue	Wed	Thu	Fri
1	2-9-2024	20-10-2024	X			X	

Level	Advanced
Coordinator	Hannes Günter For more information:h.guenter@maastrichtuniversity.nl
Language of instruction	English
Goals	* Make sense of advanced organizational science literature and critically assess quantitative and qualitative empirical findings reported in top-tier journals * Provide solutions to change-related issues in organizations by applying theoretical and empirical insights * Co-facilitate tutorial sessions centred around one theme, substantiated with scientific literature, meant to be interactive and creative (e.g. case studies, role plays, debates or discussion) * Take initiative and demonstrate leadership responsibilities as members of a facilitation team or as session leader vis-à-vis their peers * Engage peers in collaborative learning and co-exploration of topics as an active and critical participant
Description	This course aims at furthering students' understanding of the development of organisations over time and how this development may or may not be influenced or even be ‘managed'. The course consists of two parts. First, we look at change ‘from the outside in'. A broad overview is provided of the theoretical and empirical literature on the nature of organisational change and the processes involved. In the second part of the course, we study organisational interventions by management consultants. We study the consultancy industry, learn to differentiate among types of management consultants, and assess the challenges that consultants and clients face.
Literature	Academic articles
Prerequisites	This course is in transition for the master Business Research. See the Master Education and Examination Regulations for more information. The following rule applies to master Business Research students who started the programme prior to academic year 2024-2025. TRANSITIONAL REGULATION (EBC4047): The master Business Research has been discontinued. Courses of the Business Research master's programme will continue to be offered until and including academic year 2025-2026 with exam opportunities running until and including 2026-2027. PREREQUISITES: Standard Organisation Theory as in, for instance, Daft (2010): Organisation Theory and Design Courses and workload are very demanding for all IB Master courses. Exchange students need to have obtained a Bachelor degree in business. Exchange students need to major in organisation in their Master. An advanced level of English.
Teaching methods	PBL / Presentation / Lecture / Assignment / Groupwork
Assessment methods	Participation / Written Exam / Presentation
Evaluation in previous academic year	For the complete evaluation of this course please click http://iwio-sbe.maastrichtuniversity.nl/rapporten.asp?referrer=codeUM

This course belongs to the following programme / specialisation

Master Business Research - No specialisation	Transitional Regulation
Master Business Research - Operations Research	Transitional Regulation
Master Human Decision Science	Cancelled
Master International Business - Organisation: Management, Change and Consultancy	Compulsory Course(s)
Master Learning and Development in Organisations	Compulsory Course(s)
SBE Exchange Master	Master Exchange Courses
SBE Non Degree Courses	Master Courses