Course Descriptions None 2025-2026

Course Title	Writing a Master's Thesis Proposal: Learning and Development in Organisations
Course Code	EBS4005
ECTS Credits	4,0
Assessment	Pass / Fail

Period

Period	Start	End	Mon	Tue	Wed	Thu	Fri
S1	1-9-2025	30-1-2026	C				

Level	Intermediate/Advanced
Coordinator	Laurie Delnoij For more information:l.delnoij@maastrichtuniversity.nl
Language of instruction	English
Goals	1. understanding the elements of a high-quality master thesis 2. formulating researchable, relevant, and feasible research questions 3. conducting your own research using qualitative and/or quantitative methods 4. applying principles of research ethics and data management to your master thesis 5. effectively communicating through academic writing
Description	Writing a master thesis is a milestone in your academic work and represents a great learning experience. You will work as an independent researcher to explore a research question through analysing data, such as surveys, videos, interviews, experiments, or even existing papers. Together with your supervisor, you will implement everything you are learning about how to conduct high-quality research and how to communicate effectively through academic writing. Throughout this process, you will receive support in the form of the skills training in periods 1-3, as well as from your thesis supervisor. The aim of this skills course is to support you in organizing and planning your work, in developing the necessary skills for conducing your research and for writing your thesis using the principles of academic writing.
Literature	You can find a range of interactive tools, videos, instructions, and examples on our Canvas page. We also recommend further readings that are available via the UM Library.
Prerequisites	
Transitional Regulations	
Teaching methods	Lecture / Assignment / Research / Skills / Coaching
Assessment methods	Assignment
Evaluation in previous academic year	For the complete evaluation of this course please click http://iwio-sbe.maastrichtuniversity.nl/rapporten.asp?referrer=codeUM

This course belongs to the following programme / specialisation

Master Learning and Development in Organisations	Thesis