

Course Descriptions None 2025-2026

Course Title	Leadership																
Course Code	EBC4042																
ECTS Credits	6,5																
Assessment	Whole/Half Grades																
Period	<table border="1"> <thead> <tr> <th>Period</th> <th>Start</th> <th>End</th> <th>Mon</th> <th>Tue</th> <th>Wed</th> <th>Thu</th> <th>Fri</th> </tr> </thead> <tbody> <tr> <td>4</td> <td>2-2-2026</td> <td>27-3-2026</td> <td>X</td> <td></td> <td></td> <td>X</td> <td></td> </tr> </tbody> </table>	Period	Start	End	Mon	Tue	Wed	Thu	Fri	4	2-2-2026	27-3-2026	X			X	
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4	2-2-2026	27-3-2026	X			X											
Level	Advanced																
Coordinator	Simon de Jong For more information:s.dejong@maastrichtuniversity.nl																
Language of instruction	English																
Goals	<p>This Leadership course has the following goals:</p> <ol style="list-style-type: none"> 1. To introduce students to the complexity of today's leadership challenges. 2. To familiarise students with theories and empirical research on leadership. 3. To enable students to handle the diagnosis and analysis of leadership issues and to use this knowledge for the suggestion, comparison and evaluation of problem solutions. 4. To develop students' reflective awareness with respect to their own values, assumptions, expectations and beliefs regarding leadership and to increase their ability to analyse and transform their own leadership behaviour. 																
Description	<p>This course will introduce you to the world of leadership in different ways. You will explore the topic through the academic lens by studying past and current theoretical perspectives and empirical research. In addition you will be asked to reflect on the practical implications of theories and research thereby taking into account the complexity of today's leadership challenges. Finally, a personal development perspective on leadership is introduced by reflective practice regarding your own leadership behaviour.</p> <p>Assessment methods: facilitation, final paper(s), participation</p>																
Literature	To be announced: textbook(s) and articles.																
Prerequisites	<p>Exchange students need to have obtained a bachelor degree with a major in Business.Exchange students need to major in organisation in their Master.An advanced level of English is required.<p>Note that courses and workload are very demanding for all master International Business courses.</p><p>Please note, next to the final paper, students will be assessed by means of assignments/papers during the course, too.</p></p>																
Transitional Regulations	<p><div class="trreg"><div class="subtitle">TRANSITIONAL REGULATIONS</div><ul class="trcohorts">Master Business ResearchMaster Business Research - Operations ResearchIn 2024-2025 and 2025-2026 education and exam/resit opportunities are offered.In 2026-2027 exam/resit opportunities are offered.From 2027-2028 onwards, the course is cancelled.<table><col style="width: 200px;"><col style="width: 120px;"><col style="width: 120px;"><thead><tr><th>Academic Year</th><th>Education</th><th>Exam/Resit</th><th>Replacement(s)</th></tr></thead><tbody><tr><td>2024-2025 - 2025-2026</td><td>X</td><td>X</td><td>&nbsp;</td></tr><tr><td>2026-2027</td><td>&nbsp;</td><td>X</td><td>&nbsp;</td></tr><tr><td>2027-2028 onwards</td><td>&nbsp;</td><td>&nbsp;</td><td>&nbsp;</td></tr></tbody></table></div></p>																
Teaching methods	PBL / Presentation / Lecture / Assignment / Papers / Groupwork																
Assessment methods																	
Evaluation in previous academic year	For the complete evaluation of this course please click http://iwio-sbe.maastrichtuniversity.nl/rapporten.asp?referrer=codeUM																
This course belongs to the following programme / specialisation	<table border="1"> <tr> <td>Master Business Research - No specialisation</td> <td>In transition - Y1 Disc IB Org: Mgmt Change Cons</td> </tr> <tr> <td>Master Business Research - Operations Research</td> <td>In transition - Year 1+2 Elective Courses</td> </tr> <tr> <td>Master Human Decision Science</td> <td>Elective Courses</td> </tr> <tr> <td>Master International Business - Organisation: Management, Change and Consultancy</td> <td>Compulsory Courses</td> </tr> <tr> <td>SBE Exchange Master</td> <td>Master Exchange Courses</td> </tr> <tr> <td>SBE Non Degree Courses</td> <td>Master Courses</td> </tr> </table>	Master Business Research - No specialisation	In transition - Y1 Disc IB Org: Mgmt Change Cons	Master Business Research - Operations Research	In transition - Year 1+2 Elective Courses	Master Human Decision Science	Elective Courses	Master International Business - Organisation: Management, Change and Consultancy	Compulsory Courses	SBE Exchange Master	Master Exchange Courses	SBE Non Degree Courses	Master Courses				
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