Course Descriptions None 2025-2026

Course Title	The Future of Work
Course Code	EBC4285
ECTS Credits	6,5
Assessment	Whole/Half Grades

Period

Period	Start	End	Mon	Tue	Wed	Thu	Fri
2	27-10-2025	12-12-2025	X		X		

Level	no level
Coordinator	Therese Grohnert, Melline Somers For more information:t.grohnert@maastrichtuniversity.nl; melline.somers@maastrichtuniversity.nl
Language of instruction	English
Goals	Content & Skills Learning Objectives 1. Appraise the quality and relevance of information sources for understanding emerging L&D challenges. 2. Compare and contrast emerging challenges in L&D and their implications for organizations. 3. Critique and contextualise existing research and practices in the L&D field in relation to emerging challenges. 4. Break down complex L&D problems into manageable components and develop innovative solutions to real-world L&D challenges. 5. Design innovative L&D solutions based on academic research and practical insights. 6. Co-create solutions in a clear, professional, and persuasive manner in teamwork with academics, and L&D practitioners.
Description	As the landscape of work evolves, so do the challenges and opportunities organizations face when it comes to managing performance and innovation and navigating uncertainties that come with rapid technological change. Taking a Learning & Development (L&D) perspective, in this dynamic course, you will explore and address current challenges in the L&D field. Each year, you will face three L&D challenges proposed by our extensive network of professionals, including alumni, business relations, and our advisory board members. In working on these open challenges, you will translate insights from academic and practical research into feasible, actionable, and evidence-based L&D solutions.
Literature	
Prerequisites	
Keywords	
Transitional Regulations	
Teaching methods	Assignment / Groupwork
Assessment methods	Final Paper / Assignment
Evaluation in previous academic year	For the complete evaluation of this course please click http://iwio-sbe.maastrichtuniversity.nl/rapporten.asp?referrer=codeUM

This course belongs to the following programme / specialisation

Master Learning and Development in Organisations	Compulsory Courses