

# Course Descriptions None 2026-2027

Course Title Organisational Behaviour  
 Course Code EBC2048  
 ECTS Credits 6,5  
 Assessment Whole/Half Grades

Period	Start	End	Mon	Tue	Wed	Thu	Fri
4	1-2-2027	25-3-2027		X			X

Level Intermediate  
 Coordinator Hannes Günter For more information:h.guenter@maastrichtuniversity.nl  
 Language of instruction English

Goals This course on Organisational Behaviour is meant to provide students with solid, evidence-based, and actionable knowledge on organisational behaviour. Organisational Behaviour, in a nutshell, investigates why people in organisations behave the way they do. After the completion of the course, students should be familiar with Organisational Behaviour theories; be able to read, understand, and critically evaluate Organisational Behaviour research findings including conceptual and empirical work; and be able to apply Organisational Behaviour concepts when diagnosing and solving business problems.

Description Organisational Behaviour focuses on what people do in an organisation and how their behaviour affects organisational performance. An organisation may be designed to fit its institutional environment, but organisational performance may still suffer because of low employee morale, high stress levels, and conflicts at the workplace. Issues discussed in the course cover a wide range of important topics from motivation, emotions, personality, and job satisfaction to work teams, power, communication, and organizational culture.

Literature \* Robbins, S.P. and Judge, T.A. (2024). Organizational Behavior (Global edition, Updated 19th edition). Essex: Pearson Education Limited.  
 \* Academic articles from top-tier journals (e.g., Academy of Management Journal, Journal of Applied Psychology).

Prerequisites \* Students should have basic knowledge of organisational theory. Prior courses in the field of organisation and management are advantageous.  
 \* An advanced level of English.

Transitional Regulations <div class="trreg"><ul class="trcohorts"><li>Bachelor Economics and Business Economics - Economics and Management of Information [2024-2025 or earlier]</li><li>Bachelor Economics and Business Economics - International Business Economics [2024-2025 or earlier]</li><li>Bachelor International Business [2024-2025 or earlier]</li></ul><ol><li>From 2025-2026 onwards, education and exam/resit opportunities are offered.<br />Alternative options may be available. See the Bachelor EER 2025-2026 Appendix I Article 16 for more information.</li></ol><table><col style="width: 200px;"><col style="width: 120px;"><col style="width: 120px;"><thead><tr><th>Academic Year</th><th>Education</th><th>Exam/Resit</th><th>Replacement(s)</th></tr></thead><tbody><tr><td>2025-2026 onwards</td><td>X</td><td>X</td><td>See the Bachelor EER 2025-2026 Appendix I Article 16 for more information</td></tr></tbody></table></div><div class="trreg"><ul class="trcohorts"><li>Pre-master International Business - Organisation: Management, Change and Consultancy [2022-2023 and earlier]</li></ul><ol><li>In 2023-2024 education and exam/resit opportunities are offered.<br />Alternatively, students can take EBC2100 "Crisis Management in Organisations" <strong>or</strong> EBC2067 "Comparative Management".</li><li>From 2024-2025 onwards, the course is cancelled.</li></ol><table><col style="width: 200px;"><col style="width: 120px;"><col style="width: 120px;"><col style="width: 120px;"><col style="width: 120px;"><thead><tr><th>Academic Year</th><th>Education</th><th>Exam/Resit</th><th>Replacement(s)</th></tr></thead><tbody><tr><td>2023-2024</td><td>X</td><td>X</td><td>EBC2100 "Crisis Management in Organisations" <strong>or</strong> EBC2067 "Comparative Management"</td></tr><tr><td>2024-2025 onwards</td><td>&nbsp;</td><td>&nbsp;</td><td>&nbsp;</td></tr></tbody></table></div>

Teaching methods PBL / Assignment / Papers / Groupwork  
 Assessment methods Participation / Written Exam / Presentation

Evaluation in previous academic year For the complete evaluation of this course please click <http://iwio-sbe.maastrichtuniversity.nl/rapporten.asp?referrer=codeUM>

This course belongs to the following programme / specialisation

Bachelor Economics and Business Economics - Economics	Year 3 Business Electives
Bachelor Economics and Business Economics - Emerging Markets	Year 3 Elective Courses
Bachelor Economics and Business Economics - Economics and Management of Information	In transition - Year 2+3 Elective Courses
Bachelor Economics and Business Economics - Economics and Management of Information	Year 3 Free Elective
Bachelor Economics and Business Economics - International Business Economics	In transition - Maj Inf Mgmt - Business Elec
Bachelor Economics and Business Economics - International Business Economics	In transition - Maj Macro - Business Elec
Bachelor Economics and Business Economics - International Business Economics	In transition - Maj Micro - Business Elec
Bachelor Economics and Business Economics - International Business Economics	In transition - Maj Org - Core Courses
Bachelor Economics and Business Economics - International Business Economics	Year 3 Business Elective
Bachelor International Business - Emerging Markets	Year 3 Elective Courses
Bachelor International Business	In transition - Maj Accounting - Business Elec
Bachelor International Business	In transition - Maj Finance - Business Elec
Bachelor International Business	In transition - Maj Inf Mgmt - Business Elec
Bachelor International Business	In transition - Maj Marketing - Business Elec
Bachelor International Business	In transition - Maj SCM - Business Elec
Bachelor International Business	In transition - Maj Strategy - Business Elec
Bachelor International Business	Year 3 Core Courses - Maj Org
SBE Exchange Bachelor	Bachelor Exchange Courses
SBE Exchange Master	Bachelor Exchange Courses
SBE Non Degree Courses	Bachelor Courses
Pre-master International Business specialisation Organisation: Management, Change and Consultancy	Cancelled - Disciplinary Courses