

## Course Descriptions None 2026-2027

Course Title Leadership  
 Course Code EBC4042  
 ECTS Credits 6,5  
 Assessment Whole/Half Grades

Period	Start	End	Mon	Tue	Wed	Thu	Fri
4	1-2-2027	25-3-2027	X			X	

Level Advanced  
 Coordinator Simon de Jong For more information:s.dejong@maastrichtuniversity.nl  
 Language of instruction English

Goals This Leadership course has the following goals:  
 1. To introduce students to the complexity of today's leadership challenges.  
 2. To familiarise students with theories and empirical research on leadership.  
 3. To enable students to handle the diagnosis and analysis of leadership issues and to use this knowledge for the suggestion, comparison and evaluation of problem solutions.  
 4. To develop students' reflective awareness with respect to their own values, assumptions, expectations and beliefs regarding leadership and to increase their ability to analyse and transform their own leadership behaviour.

Description This course will introduce you to the world of leadership in different ways. You will explore the topic through the academic lens by studying past and current theoretical perspectives and empirical research. In addition you will be asked to reflect on the practical implications of theories and research thereby taking into account the complexity of today's leadership challenges. Finally, a personal development perspective on leadership is introduced by reflective practice regarding your own leadership behaviour.

Assessment methods: facilitation, final paper(s), participation

Literature To be announced: textbook(s) and articles.

Prerequisites \* Exchange students need to have obtained a bachelor degree with a major in Business.  
 \* Exchange students need to major in organisation in their Master.  
 \* An advanced level of English is required.

Note that courses and workload are very demanding for all master International Business courses.</p><p>Please note, next to the final paper, students will be assessed by means of assignments/papers during the course, too.

Transitional Regulations <div class="trreg"><ul class="trcohorts"><li>Master Business Research - No specialisation</li><li>Master Business Research - Operations Research</li></ul><ol><li>In 2024-2025 and 2025-2026 education and exam/resit opportunities are offered.</li><li>In 2026-2027 exam/resit opportunities are offered.</li><li>From 2027-2028 onwards, the course is cancelled.</li></ol><table><col style="width: 200px;"><col style="width: 120px;"><col style="width: 120px;"><thead><tr><th>Academic Year</th><th>Education</th><th>Exam/Resit</th><th>Replacement(s)</th></tr></thead><tbody><tr><td>2024-2025 - 2025-2026</td><td>X</td><td>X</td><td>&nbsp;</td></tr><tr><td>2026-2027</td><td>&nbsp;</td><td>X</td><td>&nbsp;</td></tr><tr><td>2027-2028 onwards</td><td>&nbsp;</td><td>&nbsp;</td><td>&nbsp;</td></tr></tbody></table></div>

Teaching methods PBL / Presentation / Lecture / Assignment / Papers / Groupwork

Assessment methods

Evaluation in previous academic year For the complete evaluation of this course please click <http://iwio-sbe.maastrichtuniversity.nl/rapporten.asp?referrer=codeUM>

This course belongs to the following programme / specialisation	Master Business Research - No specialisation	In transition -Year1 Disc IB Org: Mgmt Change Cons
	Master Business Research - Operations Research	In transition - Year 1+2 Elective Courses
	Master Human Decision Science	Elective Courses
	Master International Business - Organisation: Management, Change and Consultancy	Compulsory Courses
	SBE Exchange Master	Master Exchange Courses
	SBE Non Degree Courses	Master Courses