Course Descriptions None 2026-2027

Course Title	Managers @ Work
Course Code	EBC4045
ECTS Credits	6,5
Assessment	Whole/Half Grades

Period

Period	Start	End	Mon	Tue	Wed	Thu	Fri
5	12-4-2027	4-6-2027	X			X	

Level	Advanced
Coordinator	Catarina Marques dos Santos For more information:c.marquesdossantos@maastrichtuniversity.nl
Language of instruction	English
Goals	* Students demonstrate an advanced understanding of theories and models related to management by applying them to the managerial work in different contexts * Students know to find, evaluate, and use scientific insights to address managerial problems in different contexts * Students critically develop informed perspectives based on empirical evidence and theory and are mindful of managers' role in making well informed decisions * Students use scientific insights to form unbiased and well-informed opinions in discussions, work group, and their academic paper * Students construct evidence-based arguments for their reasoning in discussions, group work, and their academic paper * Students understand the impact of managerial work on others and society * Students understand the role of managers in fostering sustainable practices in organizations * Students develop awareness of ethical issues and tensions in managerial work * Students effectively communicate their ideas to academic and practitioner audiences across group discussion, facilitation, poster presentation, and assignment formats * Students initiate action, give direction, help others, and take responsibility in group assignments and facilitation formats * Students demonstrate the ability to plan ahead to meet various deadlines, and work effectively towards them
Description	Management is one of the most influential inventions of 20th century capitalism. Accordingly, there is plenty of literature on the roles and functions of managers and executives, both academic and more practitioner oriented. Quite a bit of what is written about managers may differ though from the reality of everyday managerial work. Managers best use an evidence-based approach to assess which advise is useful for them and their organizations. Similarly, you as a student should never forget to take a critical reflective stance towards all information provided. The course Managers@Work aims to provide an opportunity to explore the work of managers. The course invites you to take a critical stance towards management and its impact on society. Think about such pertinent questions like: "What does management look like? How do managers actually behave and perform, and why so? Which challenges do managers face during their careers? What impact do managers have on society? Are managers behaving responsibly? And if so, how?"
Literature	academic articles
Prerequisites	* Participants should have a bachelor degree with a major in Business or Economics. This also applies to exchange students. * Exchange students need to major in organisation in their Master. * An advanced level of English. Note that courses and workload are very demanding for all master International Business courses.
Transitional Regulations	<ul class="trcohorts"> - Master Business Research - No specialisation [2023-2024 and earlier] - Master Business Research - Operations Research [2023-2024 and earlier] - In 2024-2025 and 2025-2026 education and exam/resit opportunities are offered. - In 2026-2027 exam/resit opportunities are offered. - From 2027-2028 onwards, the course is cancelled. <table><col style="width: 200px;"><col style="width: 120px;"><col style="width: 120px;"><col><thead><tr><th>Academic Year</th><th>Education</th><th>Exam/Resit</th><th>Replacement(s)</th></tr></thead><tbody><tr><td>2024-2025 - 2025-2026</td><td>X</td><td>X</td><td> </td></tr><tr><td>2026-2027</td><td> </td><td>X</td><td> </td></tr><tr><td>2027-2028 onwards</td><td> </td><td> </td><td> </td></tr></tbody></table>
Teaching methods	Lecture / Papers / Groupwork
Assessment methods	Final Paper / Attendance / Participation / Assignment / Presentation
Evaluation in previous academic year	For the complete evaluation of this course please click http://iwio-sbe.maastrichtuniversity.nl/rapporten.asp?referrer=codeUM

This course belongs to the following programme / specialisation

Master Business Research - No specialisation	In transition -Year1 Disc IB Org: Mgmt Change Cons
Master Business Research - Operations Research	In transition - Year 1+2 Elective Courses
Master Human Decision Science	Elective Courses
Master International Business - Accounting and Financial Analysis	Elective Courses
Master International Business - Entrepreneurship and Business Development	Elective Courses
Master International Business - Managerial Decision-Making and Control	Elective Courses
Master International Business - Information Management and Business Intelligence	Elective Courses
Master International Business - Marketing-Finance	Elective Courses
Master International Business - Organisation: Management, Change and Consultancy	Compulsory Courses
Master International Business - Strategic Corporate Finance	Elective Courses
Master International Business - Strategic Marketing	Elective Courses
Master International Business - Strategy and Innovation	Elective Courses
Master International Business - Supply Chain Management	Elective Courses
Master International Business - Sustainable Finance	Elective Courses
SBE Exchange Master	Master Exchange Courses
SBE Non Degree Courses	Master Courses