

Course Descriptions Master 2013-2014

Course Title	Economics @Work																
Course Code	EBC4196																
ECTS Credits	6,5																
Assessment	None																
Period	<table border="1"> <thead> <tr> <th>Period</th> <th>Start</th> <th>End</th> <th>Mon</th> <th>Tue</th> <th>Wed</th> <th>Thu</th> <th>Fri</th> </tr> </thead> <tbody> <tr> <td>5</td> <td>14-4-2014</td> <td>6-6-2014</td> <td></td> <td>X</td> <td></td> <td></td> <td>X</td> </tr> </tbody> </table>	Period	Start	End	Mon	Tue	Wed	Thu	Fri	5	14-4-2014	6-6-2014		X			X
Period	Start	End	Mon	Tue	Wed	Thu	Fri										
5	14-4-2014	6-6-2014		X			X										
Level	no level																
Coordinator	Erik de Regt For more information:e.deregt@maastrichtuniversity.nl																
Language of instruction	English																
Goals	<p>Understanding how incentives affect the behaviour of workers (principal-agent theory; tournaments; career concerns). Decision making and organisation of work within firms (authority; team production; information flows). Allocation of workers and development of skills (human capital theory; signalling; careers).</p> <p>Skills to interpret empirical models in the field of personnel economics. Skills to analyse work-related issues in economic terms.</p>																
Description	<p>Explicit and implicit Incentives play an important role in the worker-firm relationship. Firms want to attract workers with knowledge and traits that match their demands. They have to motivate them to work in accordance with the organisation's goals and to productively assign workers to tasks and jobs. Workers are concerned about their pay, their tasks and decision rights, their working conditions, and their career opportunities. In this course you will use economic models and empirical applications to understand the worker-firm relationship.</p>																
Literature	Selection of scientific articles related to theoretical and empirical personnel economics and organizational economics																
Prerequisites	<p>Intermediate microeconomics with game theory and asymmetric information, e.g. Varian H.R. (2010), intermediate microeconomics, A modern approach With game theory and asymmetric information</p>																
Teaching methods	PBL / Lecture																
Assessment methods	Participation / Written Exam																
Evaluation in previous academic year	For the complete evaluation of this course please click http://iwio-sbe.maastrichtuniversity.nl/rapporten.asp?referrer=codeUM																
This course belongs to the following programme / specialisation	<table border="0"> <tr> <td>Master Economic Studies</td> <td>Electives</td> </tr> <tr> <td>Master Economic Studies</td> <td>Managerial Economics</td> </tr> <tr> <td>Master Human Decision Science</td> <td>Electives</td> </tr> <tr> <td>Master Information and Network Economics</td> <td>Economics Electives</td> </tr> <tr> <td>SBE Exchange Master</td> <td>Master Courses</td> </tr> <tr> <td>SBE Non Degree Courses</td> <td>Master Courses</td> </tr> </table>	Master Economic Studies	Electives	Master Economic Studies	Managerial Economics	Master Human Decision Science	Electives	Master Information and Network Economics	Economics Electives	SBE Exchange Master	Master Courses	SBE Non Degree Courses	Master Courses				
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