

Course Descriptions Master 2013-2014

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|---|---|-----------|----------|-----|----------------------|-----|-----|-----|
| Course Title | Economics @Work | | | | | | | |
| Course Code | EBC4196 | | | | | | | |
| ECTS Credits | 6,5 | | | | | | | |
| Assessment | None | | | | | | | |
| Period | Period | Start | End | Mon | Tue | Wed | Thu | Fri |
| | 5 | 14-4-2014 | 6-6-2014 | | X | | | X |
| Level | no level | | | | | | | |
| Coordinator | Erik de Regt For more information:e.deregt@maastrichtuniversity.nl | | | | | | | |
| Language of instruction | English | | | | | | | |
| Goals | <p>Understanding how incentives affect the behaviour of workers (principal-agent theory; tournaments; career concerns).</p> <p>Decision making and organisation of work within firms (authority; team production; information flows).</p> <p>Allocation of workers and development of skills (human capital theory; signalling; careers).</p> | | | | | | | |
| | <p>Skills to interpret empirical models in the field of personnel economics.</p> <p>Skills to analyse work-related issues in economic terms.</p> | | | | | | | |
| Description | <p>Explicit and implicit Incentives play an important role in the worker-firm relationship. Firms want to attract workers with knowledge and traits that match their demands. They have to motivate them to work in accordance with the organisation's goals and to productively assign workers to tasks and jobs. Workers are concerned about their pay, their tasks and decision rights, their working conditions, and their career opportunities. In this course you will use economic models and empirical applications to understand the worker-firm relationship.</p> | | | | | | | |
| Literature | Selection of scientific articles related to theoretical and empirical personnel economics and organizational economics | | | | | | | |
| Prerequisites | Intermediate microeconomics with game theory and asymmetric information, e.g. Varian H.R. (2010), intermediate microeconomics, A modern approach With game theory and asymmetric information | | | | | | | |
| Teaching methods | PBL / Lecture | | | | | | | |
| Assessment methods | Participation / Written Exam | | | | | | | |
| Evaluation in previous academic year | For the complete evaluation of this course please click http://iwio-sbe.maastrichtuniversity.nl/rapporten.asp?referrer=codeUM | | | | | | | |
| This course belongs to the following programme / specialisation | Master Economic Studies | | | | Electives | | | |
| | Master Economic Studies | | | | Managerial Economics | | | |
| | Master Human Decision Science | | | | Electives | | | |
| | Master Information and Network Economics | | | | Economics Electives | | | |
| | SBE Exchange Master | | | | Master Courses | | | |
| | SBE Non Degree Courses | | | | Master Courses | | | |