Course Descriptions Master 2019-2020

Course Title	Advanced Research in organisations
Course Code	EBC4139
ECTS Credits	6,5
Assessment	Whole/Half Grades

Period

Period	Start	End	Mon	Tue	Wed	Thu	Fri
1	2-9-2019	25-10-2019	C				

Level	Advanced
Coordinator	Simon de Jong For more information:s.dejong@maastrichtuniversity.nl
Language of instruction	English
Goals	To familiarize students with contents and research methods in the domain of Organisation Studies; To stimulate students to critically reflect on research designs and different approaches to research; To enhance students' understanding of research at an advanced level.
Description	The course Advanced Research in Organisations is aimed at understanding organisational research, assessment, and evaluation to identify organisational issues/problems/challenges in order to improve organisational and individual functioning/performance. The course examines some of the fundamental theoretical concepts, contemporary scientific research methods, data collection and analyses, measurement issues, and professional report writing and -presentation. The primary focus is on the practical application of research competencies aimed at improving organisational/HRM policies and performance. Procedure: At the start of the course, students together choose a topic from the field of organisation/HRM/organisational behaviour studies in which they are interested. Next they develop a research model with the constructs they want to examine (e.g., moderation or mediation model) from an appropriate theoretical perspective. Next, the research design will be chosen and measurement issues will be discussed. Archival datasets or small scale data collection can be used to test the proposed model and to write down and discuss the results according to professional standards. Key words for this course are: Research design, Organisation studies, HRM studies, Organisational Behaviour. Note: additional information about assessment methods: short final paper.
Literature	There is no prescribed literature. Literature will be selected form various scientific journals, for example: Academy of Management Journal, Human Resource Management, Journal of International Business Studies, Human Relations, Leadership Quarterly, and Group and Organization Management.
Prerequisites	This course is meant for: - students who have chosen the organisation track or the organisation & strategy track within the Research Masters in International Business. The course can serve as a preparation for the Research Master Thesis; - for early stage PhD-D students. It is assumed that students are familiar with the main theories of organisation and with major research approaches. This course will help students to learn what kind of research is done in this particular field.
Teaching methods	Presentation / Assignment / Groupwork
Assessment methods	Final Paper
Evaluation in previous academic year	For the complete evaluation of this course please click http://iwio-sbe.maastrichtuniversity.nl/rapporten.asp?referrer=codeUM

This course belongs to the following programme / specialisation

Master Business Research - No specialisation	Year 2 Adv Disc Course(s): Org Strat
Master Business Research - No specialisation	Year 2 Free Elective(s)
Master Business Research - Operations Research	Year 1 Elective Course(s)
Master Business Research - Operations Research	Year 2 Elective Course(s)