Course Descriptions Master 2022-2023

Course Title	Leadership
Course Code	EBC4042
ECTS Credits	6,5
Assessment	Whole/Half Grades

Period

Period	Start	End	Mon	Tue	Wed	Thu	Fri
4	6-2-2023	31-3-2023	X			X	

Level	Advanced
Coordinator	Simon de Jong For more information:s.dejong@maastrichtuniversity.nl
Language of instruction	English
Goals	This Leadership course has the following goals: 1. To introduce students to the complexity of today's leadership challenges. 2. To familiarise students with theories and empirical research on leadership. 3. To enable students to handle the diagnosis and analysis of leadership issues and to use this knowledge for the suggestion, comparison and evaluation of problem solutions. 4. To develop students' reflective awareness with respect to their own values, assumptions, expectations and beliefs regarding leadership and to increase their ability to analyse and transform their own leadership behaviour.
Description	PLEASE NOTE THAT THE INFORMATION ABOUT THE TEACHING AND ASSESSMENT METHOD(S) USED IN THIS COURSE IS WITH RESERVATION. A RE-EMERGENCE OF THE CORONAVIRUS AND NEW COUNTERMEASURES BY THE DUTCH GOVERNMENT MIGHT FORCE COORDINATORS TO CHANGE THE TEACHING AND ASSESSMENT METHODS USED. THE MOST UP-TO-DATE INFORMATION ABOUT THE TEACHING/ASSESSMENT METHOD(S) WILL BE AVAILABLE IN THE COURSE SYLLABUS. This course will introduce you to the world of leadership in different ways. You will explore the topic through the academic lens by studying past and current theoretical perspectives and empirical research. In addition you will be asked to reflect on the practical implications of theories and research thereby taking into account the complexity of today's leadership challenges. Finally, a personal development perspective on leadership is introduced by reflective practice regarding your own leadership behaviour. Assessment methods: facilitation, final paper(s), participation
Literature	To be announced: textbook(s) and articles.
Prerequisites	Courses and workload are very demanding for all IB Master courses. Exchange students need to have obtained a bachelor degree with a major in Business. Exchange students need to major in organisation in their Master. An advanced level of English is required. Please note, next to the final paper, students will be assessed by means of assignments/papers during the course, too.
Teaching methods	PBL / Presentation / Lecture / Assignment / Papers / Groupwork
Assessment methods	
Evaluation in previous academic year	For the complete evaluation of this course please click http://iwio-sbe.maastrichtuniversity.nl/rapporten.asp?referrer=codeUM

This course belongs to the following programme / specialisation

Master Business Research - No specialisation	Year 1 Disc - IB Org: Mgmt, Change and Consultancy
Master Business Research - Operations Research	Year 1 Elective Course(s)
Master Business Research - Operations Research	Year 2 Elective Course(s)
Master Human Decision Science	Elective Course(s)
Master International Business - Organisation: Management, Change and Consultancy	Compulsory Course(s)
SBE Exchange Master	Master Exchange Courses
SBE Non Degree Courses	Master Courses