

## Course Descriptions Exchange 2022-2023

Course Title Organisational Learning  
 Course Code EBC4048  
 ECTS Credits 6,5  
 Assessment Whole/Half Grades

Period	Start	End	Mon	Tue	Wed	Thu	Fri
2	31-10-2022	16-12-2022	X		X		

Level Intermediate/Advanced  
 Coordinator Anna Huppertz For more information:anna.huppertz@maastrichtuniversity.nl  
 Language of instruction English

Goals Having profound knowledge and understanding of theories, methods, and tools in organizational learning. Being able to diagnose and analyse issues in organizational learning. Being able to use evidence-based organizational learning insights to make recommendations for the organizational practices of management and design. Being able to reflect on own experiences during the course.

Description PLEASE NOTE THAT THE INFORMATION ABOUT THE TEACHING AND ASSESSMENT METHOD(S) USED IN THIS COURSE IS WITH RESERVATION. A RE-EMERGENCE OF THE CORONAVIRUS AND NEW COUNTERMEASURES BY THE DUTCH GOVERNMENT MIGHT FORCE COORDINATORS TO CHANGE THE TEACHING AND ASSESSMENT METHODS USED. THE MOST UP-TO-DATE INFORMATION ABOUT THE TEACHING/ASSESSMENT METHOD(S) WILL BE AVAILABLE IN THE COURSE SYLLABUS.

Organizational learning refers to processes of discovering new knowledge at individual, team, and organizational levels, and capturing knowledge in repositories such as procedures, systems, and culture. By learning, firms improve their internal processes, external adaptation, and performance. It is therefore not surprising that learning is at the core of many modern practices such as Lean Management, Scrum, Agility, and so on. This course addresses classic and contemporary theory on organizational learning in order to understand how to improve learning in organizations.

Literature To be announced: academic articles

Prerequisites Courses and workload are very demanding for all IB master courses. Exchange students need to have obtained a Bachelor degree in business. Advanced level of English.

Teaching methods Presentation / Assignment / Papers / Groupwork

Assessment methods Assignment / Presentation

Evaluation in previous academic year For the complete evaluation of this course please click <http://iwio-sbe.maastrichtuniversity.nl/rapporten.asp?referrer=codeUM>

This course belongs to the following programme / specialisation

Master Business Research - No specialisation	Year 1 Disc - IB Org: Mgmt, Change and Consultancy
Master Business Research - Operations Research	Year 1 Elective Course(s)
Master Business Research - Operations Research	Year 2 Elective Course(s)
Master Human Decision Science	Elective Course(s)
Master International Business - Accounting and Business Information Technology	Elective Course(s)
Master International Business - Entrepreneurship and Business Development	Elective Course(s)
Master International Business - Managerial Decision-Making and Control	Elective Course(s)
Master International Business - Information Management and Business Intelligence	Elective Course(s)
Master International Business - Marketing-Finance	Elective Course(s)
Master International Business - Organisation: Management, Change and Consultancy	Compulsory Course(s)
Master International Business - Strategic Corporate Finance	Elective Course(s)
Master International Business - Strategic Marketing	Elective Course(s)
Master International Business - Strategy and Innovation	Elective Course(s)
Master International Business - Supply Chain Management	Elective Course(s)
Master International Business - Sustainable Finance	Elective Course(s)
Master Learning and Development in Organisations	Compulsory Course(s)
SBE Exchange Master	Master Exchange Courses
SBE Non Degree Courses	Master Courses