

## Course Descriptions NonDegree 2022-2023

Course Title	Organisational Behaviour																																						
Course Code	EBC2048																																						
ECTS Credits	6,5																																						
Assessment	Whole/Half Grades																																						
Period	<table border="1"> <thead> <tr> <th>Period</th> <th>Start</th> <th>End</th> <th>Mon</th> <th>Tue</th> <th>Wed</th> <th>Thu</th> <th>Fri</th> </tr> </thead> <tbody> <tr> <td>4</td> <td>6-2-2023</td> <td>31-3-2023</td> <td></td> <td>X</td> <td></td> <td></td> <td>X</td> </tr> </tbody> </table>	Period	Start	End	Mon	Tue	Wed	Thu	Fri	4	6-2-2023	31-3-2023		X			X																						
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Level	Intermediate/Advanced																																						
Coordinator	Hannes Günter For more information:h.guenter@maastrichtuniversity.nl																																						
Language of instruction	English																																						
Goals	This course on Organisational Behaviour is meant to provide students with solid, evidence-based, and actionable knowledge on organisational behaviour. Organisational Behaviour, in a nutshell, investigates why people in organisations behave the way they do. After the completion of the course, students should be familiar with Organisational Behaviour theories; be able to read, understand, and critically evaluate Organisational Behaviour research findings including conceptual and empirical work; and be able to apply Organisational Behaviour concepts when diagnosing and solving business problems.																																						
Description	<p>PLEASE NOTE THAT THE INFORMATION ABOUT THE TEACHING AND ASSESSMENT METHOD(S) USED IN THIS COURSE IS WITH RESERVATION. A RE-EMERGENCE OF THE CORONAVIRUS AND NEW COUNTERMEASURES BY THE DUTCH GOVERNMENT MIGHT FORCE COORDINATORS TO CHANGE THE TEACHING AND ASSESSMENT METHODS USED. THE MOST UP-TO-DATE INFORMATION ABOUT THE TEACHING/ASSESSMENT METHOD(S) WILL BE AVAILABLE IN THE COURSE SYLLABUS.</p> <p>Organisational Behaviour focuses on what people do in an organisation and how their behaviour affects organisational performance. An organisation may be designed to fit its institutional environment, but organisational performance may still suffer because of low employee morale, high stress levels, and conflicts at the workplace. Issues discussed in the course cover a wide range of important topics from motivation, emotions, personality, and job satisfaction to work teams, power, conflict, and communication.</p>																																						
Literature	<p>* Robbins, S.P. and Judge, T.A. (2022). Organizational Behavior (Global edition, Updated 18th edition). Essex: Pearson Education Limited.</p> <p>* Academic articles from top-tier journals (e.g., Academy of Management Journal, Journal of Applied Psychology).</p>																																						
Prerequisites	Students should have basic knowledge of organisational theory. Prior courses in the field of organisation and management are advantageous. An advanced level of English																																						
Teaching methods	PBL / Presentation / Lecture / Groupwork																																						
Assessment methods	Final Paper / Participation / Assignment / Presentation																																						
Evaluation in previous academic year	For the complete evaluation of this course please click <a href="http://iwio-sbe.maastrichtuniversity.nl/rapporten.asp?referrer=codeUM">http://iwio-sbe.maastrichtuniversity.nl/rapporten.asp?referrer=codeUM</a>																																						
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