

Course Descriptions Master 2023-2024

Course Title Organisational Change and Consultancy
 Course Code EBC4047
 ECTS Credits 6,5
 Assessment Whole/Half Grades

Period	Start	End	Mon	Tue	Wed	Thu	Fri
1	4-9-2023	20-10-2023	X			X	

Level Advanced

Coordinator Hannes Günter For more information:h.guenter@maastrichtuniversity.nl

Language of instruction English

Goals

- * Make sense of advanced organizational science literature and critically assess quantitative and qualitative empirical findings reported in top-tier journals
- * Provide solutions to change-related issues in organizations by applying theoretical and empirical insights
- * Co-facilitate tutorial sessions centred around one theme, substantiated with scientific literature, meant to be interactive and creative (e.g. case studies, role plays, debates or discussion)
- * Take initiative and demonstrate leadership responsibilities as members of a facilitation team or as session leader vis-à-vis their peers
- * Engage peers in collaborative learning and co-exploration of topics as an active and critical participant

Description This course aims at furthering students' understanding of the development of organisations over time and how this development may or may not be influenced or even be 'managed'. The course consists of two parts. First, we look at change 'from the outside in'. A broad overview is provided of the theoretical and empirical literature on the nature of organisational change and the processes involved. In the second part of the course, we study organisational interventions by management consultants. We study the consultancy industry, learn to differentiate among types of management consultants, and assess the challenges that consultants and clients face.

Literature Academic articles

Prerequisites Standard Organisation Theory as in, for instance, Daft (2010): Organisation Theory and Design
 Courses and workload are very demanding for all IB Master courses. Exchange students need to have obtained a Bachelor degree in business. Exchange students need to major in organisation in their Master.
 An advanced level of English.

Teaching methods PBL / Presentation / Lecture / Assignment / Groupwork

Assessment methods Participation / Written Exam / Presentation

Evaluation in previous academic year For the complete evaluation of this course please click <http://iwio-sbe.maastrichtuniversity.nl/rapporten.asp?referrer=codeUM>

This course belongs to the following programme / specialisation

Master Business Research - No specialisation	Year 1 Disc - IB Org: Mgmt, Change and Consultancy
Master Business Research - Operations Research	Elective Course(s)
Master International Business - Organisation: Management, Change and Consultancy	Compulsory Course(s)
Master Learning and Development in Organisations	Compulsory Course(s)
SBE Exchange Master	Master Exchange Courses
SBE Non Degree Courses	Master Courses