

## Course Descriptions NonDegree 2023-2024

Course Title	Leadership							
Course Code	EBC4042							
ECTS Credits	6,5							
Assessment	Whole/Half Grades							
Period	Period	Start	End	Mon	Tue	Wed	Thu	Fri
	4	5-2-2024	28-3-2024	X			X	
Level	Advanced							
Coordinator	Simon de Jong, Jandre Jansen van Rensburg For more information:s.dejong@maastrichtuniversity.nl; j.jansenvanrensburg@maastrichtuniversity.nl							
Language of instruction	English							
Goals	<p>This Leadership course has the following goals:</p> <ol style="list-style-type: none"> <li>1. To introduce students to the complexity of today's leadership challenges.</li> <li>2. To familiarise students with theories and empirical research on leadership.</li> <li>3. To enable students to handle the diagnosis and analysis of leadership issues and to use this knowledge for the suggestion, comparison and evaluation of problem solutions.</li> <li>4. To develop students' reflective awareness with respect to their own values, assumptions, expectations and beliefs regarding leadership and to increase their ability to analyse and transform their own leadership behaviour.</li> </ol>							
Description	<p>This course will introduce you to the world of leadership in different ways. You will explore the topic through the academic lens by studying past and current theoretical perspectives and empirical research. In addition you will be asked to reflect on the practical implications of theories and research thereby taking into account the complexity of today's leadership challenges. Finally, a personal development perspective on leadership is introduced by reflective practice regarding your own leadership behaviour.</p>							
Literature	<p>Assessment methods: facilitation, final paper(s), participation</p> <p>To be announced: textbook(s) and articles.</p>							
Prerequisites	<p>Courses and workload are very demanding for all IB Master courses. Exchange students need to have obtained a bachelor degree with a major in Business. Exchange students need to major in organisation in their Master.</p> <p>An advanced level of English is required.</p> <p>Please note, next to the final paper, students will be assessed by means of assignments/papers during the course, too.</p>							
Teaching methods	PBL / Presentation / Lecture / Assignment / Papers / Groupwork							
Assessment methods								
Evaluation in previous academic year	For the complete evaluation of this course please click <a href="http://iwio-sbe.maastrichtuniversity.nl/rapporten.asp?referrer=codeUM">http://iwio-sbe.maastrichtuniversity.nl/rapporten.asp?referrer=codeUM</a>							
This course belongs to the following programme / specialisation	Master Business Research - No specialisation		Year 1 Disc - IB Org: Mgmt, Change and Consultancy					
	Master Business Research - Operations Research		Elective Course(s)					
	Master Human Decision Science		Elective Course(s)					
	Master International Business - Organisation: Management, Change and Consultancy		Compulsory Course(s)					
	SBE Exchange Master		Master Exchange Courses					
	SBE Non Degree Courses		Master Courses					